

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
ASML Holding NV	3.49%	7.8	7.6	7.7	7.7	8.0	37.5%	Ecology / Lifestyle
Vaisala Oyj	2.32%	7.2	6.5	7.6	7.3	7.6	44.0%	Ecology
Symrise AG	3.37%	6.8	6.3	8.3	6.2	6.0	27.1%	Medecine
Thule Group AB	1.73%	6.7	5.5	7.6	6.5	7.2	73.0%	Medecine
Novo Nordisk A/S	9.10%	6.3	6.1	7.7	6.2	5.8	88.1%	Medecine
Sika AG	1.38%	6.1	6.2	7.2	5.2	5.7	70.0%	Ecology
Tryg A/S	6.09%	6.1	5.9	6.1	6.2	6.3	0.1%	Economy
Spirax-Sarco Engineering PLC	0.82%	5.9	6.5	6.2	5.3	5.5	0.1%	Ecology
IMCD NV	2.73%	5.8	6.5	6.1	4.4	6.2	0.1%	Ecology
Safestore Holdings PLC	1.63%	5.8	5.1	5.9	5.5	6.5	0%	-
MTU Aero Engines AG	0.82%	5.7	5.8	5.9	5.8	5.1	0%	-
DKSH Holding AG	2.09%	5.7	5.2	7.2	4.6	6.2	0%	-
Straumann Holding AG	2.10%	5.6	4.8	3.9	6.6	6.1	100.0%	Medecine
DSV A/S	2.18%	5.6	5.5	5.8	5.8	5.1	0%	-
Atlas Copco AB	3.78%	5.5	4.8	5.4	6.4	5.5	0.1%	Ecology
NKT A/S	6.95%	5.5	5.9	6.4	5.1	4.2	29.3%	Ecology
NCAB Group AB	2.88%	5.4	6.2	3.4	5.4	5.7	0%	-
Kingspan Group PLC	2.73%	5.1	4.5	7.2	3.9	4.3	88.0%	Ecology
MIPS AB	1.07%	5.1	6.5	4.4	4.6	4.8	100.0%	Lifestyle
Cie Financiere Richemont SA	1.99%	4.9	4.8	6.3	4.7	4.2	0%	-
Musti Group Oyj	4.57%	4.7	6.6	3.6	3.0	5.4	0%	-
Hemnet Group AB	1.84%	4.7	5.2	0.8	5.2	5.8	0%	-
AstraZeneca PLC	6.54%	4.7	5.3	7.8	4.1	3.2	85.1%	Medecine
Fortnox AB	1.88%	4.6	4.5	3.7	4.7	5.0	0%	-
Gerresheimer AG	1.54%	4.6	5.0	4.8	4.2	4.4	19.4%	Lifestyle
Beijer Ref AB	1.46%	4.5	5.0	4.7	4.5	3.7	39.0%	Ecology
Sartorius Stedim Biotech	3.37%	4.5	4.3	4.4	3.3	5.9	100.0%	Medecine
VAT Group AG	1.87%	4.4	5.9	3.6	2.2	6.5	68.3%	Ecology / Economy
BoneSupport Holding AB	3.60%	4.4	5.4	3.0	4.2	4.4	100.0%	Medecine
Flutter Entertainment PLC	4.84%	4.3	6.2	5.3	3.9	2.4	0%	-
SwedenCare AB	0.00%	4.1	4.3	3.7	3.5	4.8	0%	-
Medistim ASA	0.73%	4.1	4.7	2.2	4.1	4.5	83.4%	Medecine
Merck KGaA	2.04%	3.9	3.2	4.2	5.0	3.3	82.2%	Medecine
SmartCraft ASA	1.14%	3.9	5.0	2.8	3.9	3.3	0%	-
Harvia Oyj	2.50%	3.7	5.7	3.0	0.9	4.7	2.1%	Ecology
Alm Brand A/S	0.75%	-	-	-	-	-	-	-
CVS Group PLC	0.63%	-	-	-	-	-	-	-
Siegfried Holding AG	1.28%	-	-	-	-	-	-	-

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Source: DNCA Finance

Data as of 29 December 2023 may change over time