

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Taiwan Semiconductor Manufacturing Co Ltd	3.73%	8.9	7.9	7.8	7.9	7.8	32.2%	Ecology / Lifestyle
ASML Holding NV	1.90%	7.8	7.6	7.7	7.7	8.0	37.5%	Ecology / Lifestyle
MediaTek Inc	1.72%	7.0	4.4	8.8	8.0	7.0	10.0%	Ecology
Dassault Systemes SE	2.50%	7.0	5.7	8.3	6.9	7.6	88.8%	Lifestyle / Medecine
Advantest Corp	0.99%	7.0	5.4	7.7	7.2	7.6	72.1%	Economy
Advanced Micro Devices Inc	1.84%	6.8	6.6	8.0	6.8	6.0	25.6%	Lifestyle
Applied Materials Inc	1.74%	6.7	7.3	6.7	6.4	6.6	40.0%	Lifestyle
Accenture PLC	2.40%	6.7	8.0	8.6	4.3	7.7	0%	-
STMicroelectronics NV	2.28%	6.6	5.2	8.6	7.2	5.7	46.2%	Ecology
Adobe Inc	2.42%	6.4	6.2	8.0	6.3	5.9	0%	-
ANSYS Inc	3.08%	6.4	5.5	6.1	6.4	7.4	100.0%	Lifestyle
Spotify Technology SA	2.58%	6.4	5.1	8.8	5.2	7.8	0%	-
Synopsys Inc	2.98%	6.2	5.9	6.1	6.2	6.7	99.4%	Economy / Lifestyle
Autodesk Inc	1.99%	6.1	5.8	6.4	6.3	5.9	45.5%	Lifestyle
Siemens Healthineers AG	1.03%	5.9	5.1	5.9	6.7	5.6	100.0%	Medecine
Workday Inc	2.61%	5.8	4.8	8.0	5.7	5.6	0%	-
Wolters Kluwer NV	2.12%	5.6	5.9	5.1	5.0	6.6	26.6%	Medecine
Stryker Corp	2.48%	5.6	4.8	7.2	5.2	5.9	96.0%	Medecine
Capgemini SE	1.85%	5.5	5.5	6.5	5.1	5.3	2.8%	Lifestyle
ServiceNow Inc	1.91%	5.1	5.0	4.4	5.3	5.5	0%	-
Globant SA	1.43%	5.1	4.4	5.2	5.5	5.1	0%	-
NVIDIA Corp	1.82%	5.1	3.4	5.5	6.1	5.1	55.0%	Lifestyle
Visa Inc	3.48%	5.0	4.5	6.6	5.2	4.3	0.1%	Economy
Broadcom Inc	1.64%	5.0	4.8	5.0	4.4	5.9	0%	-
FANUC Corp	1.44%	5.0	4.3	5.0	5.3	5.3	100.0%	Economy
SK Hynix Inc	2.24%	4.9	4.4	5.6	4.3	5.6	0%	-
Dynatrace Inc	1.94%	4.9	5.5	3.9	4.2	5.8	0%	-
Microsoft Corp	4.66%	4.7	5.8	6.1	4.7	2.8	50.9%	Economy / Lifestyle
Check Point Software Technologies Ltd	1.01%	4.5	4.6	2.8	3.9	6.1	100.0%	Economy
Tencent Holdings Ltd	0.51%	4.4	5.4	6.7	4.2	2.2	32.0%	Economy
Intuitive Surgical Inc	1.07%	4.3	4.3	3.6	3.9	5.2	83.5%	Medecine
Keyence Corp	1.82%	4.3	2.6	5.8	3.2	5.9	75.0%	Economy
Match Group Inc	0.90%	4.2	4.0	2.5	4.6	4.8	0%	-
Procore Technologies Inc	1.76%	4.2	4.1	3.3	4.4	4.8	0%	-
Intuit Inc	2.02%	4.1	5.0	5.0	3.7	3.4	0%	-
Take-Two Interactive Software Inc	1.92%	4.1	3.4	2.5	4.7	5.1	0%	-
Crowdstrike Holdings Inc	2.31%	4.1	4.6	2.6	4.1	4.4	100.0%	Economy
Apple Inc	1.46%	4.0	4.6	8.0	3.5	2.0	0%	-
Salesforce Inc	2.67%	3.6	2.9	3.9	2.6	5.5	0%	-
Samsung Electronics Co Ltd	2.64%	3.3	3.0	5.8	3.4	2.2	0.1%	Ecology
DoubleVerify Holdings Inc	3.68%	3.2	3.3	0	3.3	4.7	0%	-
Alibaba Group Holding Ltd	0.66%	3.1	3.5	3.3	3.3	2.3	15.3%	Economy / Lifestyle

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Source: DNCA Finance

Data as of 29 December 2023 may change over time

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Datadog Inc	1.97%	2.9	3.0	2.8	3.0	2.9	0%	-
Alphabet Inc	4.86%	2.9	3.6	6.8	4.2	2.0	9.4%	Lifestyle
Automatic Data Processing Inc	2.06%	2.8	2.9	2.5	3.3	2.2	0%	-

UCITS	Weight	Label	ISR
Natixis Investment Managers International - Ostrum SRI Money Plus	1.39%	Yes	