

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Metso Outotec Oyj	1.25%	6.4	5.9	6.6	6.4	6.6	22.0%	Economy
RS GROUP PLC	1.61%	6.3	6.1	7.8	6.0	5.0	0.1%	Lifestyle
Gaztransport Et Technigaz SA	3.08%	6.2	5.2	5.5	6.6	7.5	4.0%	Ecology
PSI Software AG	0.51%	6.1	5.5	6.5	5.8	7.0	52.6%	Economy
Tryg A/S	1.92%	6.1	5.9	6.1	6.2	6.3	0%	-
Azelis Group NV	0.39%	6.0	6.1	5.1	6.6	6.3	0.1%	Medecine
SOL SpA	1.26%	5.9	5.1	5.8	6.2	6.5	45.6%	Ecology / Lifestyle / Medecine
Grifols SA	1.33%	5.7	3.9	7.5	5.6	6.4	94.1%	Medecine
DKSH Holding AG	0.98%	5.7	5.2	7.2	4.6	6.2	0%	-
Modern Times Group MTG AB	2.04%	5.6	6.3	4.4	5.3	6.2	0%	-
3i Group PLC	2.13%	5.6	5.8	5.0	5.5	5.8	0%	-
Applus Services SA	2.56%	5.6	5.1	5.8	5.9	5.4	29.0%	Economy
DCC PLC	2.33%	5.5	5.1	5.5	6.3	5.2	4.4%	Ecology
GN Store Nord AS	0.85%	5.5	5.5	3.6	4.2	7.6	59.9%	Medecine
Next Fifteen Communications Group PLC	1.63%	5.5	6.2	3.7	5.2	6.1	0%	-
Informa PLC	2.28%	5.4	6.1	7.2	4.4	5.2	0%	-
Barco NV	1.79%	5.4	3.7	7.2	5.3	5.9	32.0%	Medecine
Acom NV	1.32%	5.4	3.6	6.1	6.8	4.8	34.0%	Ecology
Alten SA	2.37%	5.3	5.1	5.1	5.0	6.2	8.8%	Medecine
Exclusive Networks SA	0.52%	5.2	5.1	2.5	5.3	6.6	100.0%	Economy
Crayon Group Holding ASA	0.38%	5.1	4.8	4.1	5.8	5.2	0%	-
Medios AG	0.49%	5.0	4.6	4.4	5.4	5.3	0%	-
QIAGEN NV	1.97%	5.0	5.3	3.6	5.3	5.2	100.0%	Medecine
Brenntag SE	1.38%	5.0	4.0	6.4	5.8	3.2	0.1%	Lifestyle
SUESS MicroTec SE	0.65%	5.0	6.2	4.4	4.1	5.3	0%	-
Craneware PLC	0.72%	5.0	4.6	5.3	4.4	5.7	100.0%	Lifestyle
JTC PLC	0.46%	4.9	4.7	4.2	5.3	5.0	0%	-
Origin Enterprises PLC	1.39%	4.9	5.6	5.0	4.6	4.5	0%	-
D'ieteren Group	3.22%	4.9	5.7	4.2	4.0	5.4	0.1%	Ecology
AIB Group PLC	1.56%	4.9	4.1	5.8	5.6	4.1	12.6%	Economy
SAES Getters SpA	2.02%	4.8	1.9	5.3	6.1	5.7	48.8%	Medecine
Future PLC	0.30%	4.8	5.5	5.0	4.1	4.8	0%	-
Howden Joinery Group PLC	1.67%	4.7	4.6	5.1	4.6	4.4	0%	-
Dassault Aviation SA	2.27%	4.7	4.4	5.5	3.9	4.7	0%	-
Pfeiffer Vacuum Technology AG	1.17%	4.7	4.5	4.3	5.3	4.6	0%	-
JUMBO SA	2.88%	4.6	4.1	3.9	5.2	5.1	0%	-
IPSOS	2.38%	4.6	3.4	5.0	5.0	5.1	0%	-
ASR Nederland NV	2.10%	4.6	3.9	5.3	5.0	4.2	14.6%	Ecology
Gruppo MutuiOnline SpA	0.53%	4.6	4.5	4.5	4.0	5.4	0%	-
BFF Bank SpA	1.39%	4.5	4.2	3.6	4.6	5.3	0%	-
Dermapharm Holding SE	1.62%	4.5	3.2	4.2	4.7	5.6	0%	-
Nordic Waterproofing Holding AB	0.75%	4.5	6.2	5.5	2.9	2.9	0.1%	Ecology

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Source: DNCA Finance

Data as of 30 June 2023 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
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Dole PLC	2.39%	4.5	5.2	5.6	1.9	5.9	8.7%	Ecology
Ackermans & van Haaren NV	1.13%	4.4	4.3	4.4	4.7	4.2	16.8%	Ecology
Trigano SA	1.95%	4.4	3.9	4.5	4.8	4.6	0%	-
Sixt SE	2.54%	4.3	4.1	4.2	4.4	4.5	8.8%	Lifestyle
Flutter Entertainment PLC	1.88%	4.3	6.2	5.3	3.9	2.4	0%	-
Vallourec SA	0.65%	4.2	4.3	3.4	4.2	5.1	0.1%	Ecology
ALD SA	3.41%	4.1	5.0	2.2	4.3	5.0	27.0%	Ecology
Uniphar PLC	1.17%	4.1	4.6	3.6	2.9	5.0	0%	-
SBM Offshore NV	1.33%	4.0	4.3	3.7	4.2	3.9	0.5%	Ecology
BAWAG Group AG	0.84%	4.0	4.1	4.4	4.0	3.7	1.4%	Economy
Imerys SA	0.45%	3.9	3.4	4.2	5.2	3.0	3.9%	Ecology
Heineken Holding NV	1.70%	3.8	4.7	4.4	3.6	2.6	0%	-
On the Beach Group PLC	0.40%	3.8	5.3	4.2	4.6	1.5	0%	-
VZ Holding AG	1.29%	3.7	4.2	2.0	4.1	3.7	0%	-
ALSO Holding AG	1.54%	3.6	4.4	3.3	3.1	3.5	0%	-
Irish Continental Group PLC	1.99%	3.6	3.5	3.9	2.6	4.2	0%	-
Fugro NV	4.74%	3.5	4.3	2.1	3.9	3.9	34.0%	Ecology
Teleperformance	0.97%	3.1	2.8	4.5	2.6	4.7	0%	-
Securitas AB	0.77%	2.8	4.0	1.1	2.5	3.3	28.2%	Lifestyle
Irish Residential Properties REIT PLC	0.48%	-	-	-	-	-	-	-