

INVENTORY - DNCA INVEST ARCHER

AS OF 31/12/2020	%	RESPONSIBILITY RATING					SUSTAINABLE TRANSITION EXPOSURE		
		RATING	Shar. Resp.	Env. Resp.	Labor Resp.	Society Resp.	Turnover Expo.	Sustainable Transition theme	Activity
3I GROUP PLC	1.96%	6.5	6.2	7.4	6.6	6.5	-	-	-
ADAPTEO	1.36%	5.4	6.2	6.3	3.3	5.9	27.5%	Economy	Sustainable infrastructure development
ALD	2.08%	4.1	5.1	2.2	4.3	4.9	4.6%	Ecology	Sustainable mobility
ALSO HOLDING AG-REG	3.12%	3.6	4.2	3.3	3.1	3.7	-	-	-
ALTEN	1.11%	5.6	5.4	5.8	5.4	5.7	6.9%	Medical	Advanced medicine & innovation
AMSTERDAM COMMODITIES	2.37%	5.3	3.3	6.1	6.8	5.3	40%	Ecology	Sustainable agriculture
APPLUS	1.64%	5.5	4.9	5.8	6.0	5.6	36%	Economy	Certification, quality, product traceability
ENENTO	2.14%	4.4	6.3	0.7	3.2	5.8	-	-	-
ASSOCIATED BRITISH FOODS PLC	1.54%	3.7	4.2	6.5	2.3	2.9	-	-	-
AVAST HOLDING BV	2.18%	6.6	6.7	5.0	6.6	7.4	100%	Economy	Flow transparency
BROCKHAUS CAPITAL MGMT AG	0.37%	3.3	4.0	0	2.9	4.0	-	--	-
DIETEREN SA	3.36%	4.8	5.6	4.0	4.1	5.7	-	-	-
DASSAULT AVIATION	1.47%	3.4	3.6	3.4	2.9	3.8	-	-	-
DCC	1.98%	5.7	5.7	5.5	6.2	5.2	-	-	-
DERMAPHARM AG	2.33%	4.5	3.9	3.6	4.7	5.1	-	-	-
DRAEGERWERK AG - PREF	0.59%	5.2	4.4	5.0	6.2	5.0	62.6%	Medical	Medical diagnosis
EDP-ENERGIAS DE PORTUGAL SA	1.71%	6.1	5.3	6.7	6.4	5.9	55%	Ecology	Energy efficiency/Clean energies
ELECTROCOMPONENTS PLC	1.98%	5.4	6.3	6.2	4.5	4.5	-	-	-
EMBRACER GROUP AB	2.41%	4.0	3.2	1.8	3.8	5.5	-	-	-
FASADGRUPPEN GROUP	0,54%	-	-	-	-	-	-	-	-
EXOR NV	1.32%	4.6	4.6	4.8	4.7	4.5	-	-	-
GLENVEAGH PROPERTIES PLC	1.01%	3.4	7.0	2.0	4.4	0	-	-	-
GREENCORE	0.84%	4.6	5.5	4.8	2.8	5.3	-	-	-
GRIFOLS SA - B	1.06%	5.4	4.0	5.9	5.5	6.2	92,7%	Medical	Medical diagnosis
GRUPPO MUTUIONLINE SPA	1.03%	4.6	4.7	4.9	3.6	5.8	-	-	-
HELLOFRESH AG	4.31%	3.9	3.7	3.6	2.4	5.6	-	-	-
HOWDEN JOINERY GROUP PLC	1.47%	4.9	4.7	5.0	5.0	5.0	-	-	-
Hunter Douglas NV	1.75%	3.6	4.1	4.0	3.0	3.6	-	-	-
INFORMA PLC	1.01%	5.5	6.6	7.2	4.4	5.0	-	-	-
IPSOS SA	0.99%	4.7	3.8	5.9	4.9	5.3	-	-	-
IRISH CONTINENTAL GROUP PLC	1.09%	3.6	3.9	3.9	2.7	3.8	-	-	-
JUMBO SA	1.57%	4.7	4.4	3.9	5.1	5.1	-	-	-
KAMUX CORP	1.19%	5.5	6.6	5.8	4.7	5.0	99.4%	Ecology/Lyfestyle	Sustainable mobility/Extension of product life
KARNOV GROUP AB	1.27%	5.8	7.0	1.1	5.9	5.7	-	-	-

KEYWORDS STUDIOS PLC	2.26%	3.9	5.1	0.7	2.8	5.3	-	-	-
LANCASHIRE HOLDINGS LTD	0.37%	5.0	6.6	4.8	4.6	4.1	-	-	-
LINK MOBILITY GROUP HOLDING	0.27%	3.5	4.8	3.3	3.6	2.4	-	-	-
LUMIBIRD	0.23%	4.0	4.7	2.2	4.5	3.8	-	-	-
MUNTERS GROUP AB	1.71%	5.0	6.2	5.2	3.3	5.5	-	-	-
MUSTI GROUP OY	1.67%	5.4	6.6	4.5	4.7	6.0	-	-	-
NCAB GROUP AB	1.32%	6.2	6.3	4.7	6.3	6.8	-	-	-
NEXI SPA	1.00%	6.4	5.5	6.7	6.7	6.8	-	-	-
ON THE BEACH GROUP PLC	0.96%	4.0	5.2	4.2	4.6	2.2	-	-	-
ORIGIN ENTERPRISES PLC	1.46%	5.0	5.8	5.0	4.6	4.5	-	-	-
PADDY POWER	1.67%	5.6	5.6	5.1	5.4	6.1	-	-	-
PFEIFFER VACUUM TECHNOLOGY AG	0.91%	4.7	4.5	4.3	5.2	4.6	-	-	-
PHARMASGP HOLDINGS SE	0.53%	2.4	4.2	1.1	1.1	2.6	-	-	-
PSI SOFTWARE AG	1.07%	6.2	5.4	6.5	5.9	6.9	100%	Ecology/Economy	Energy efficiency/ Sustainable infrastructure development
QIAGEN NV	0.80%	5.0	5.0	3.6	5.2	5.6	100%	Medical	Medical diagnosis
SAES GETTERS SPA	1.23%	4.5	1.5	5.2	6.1	5.3	46.6%	Medical	Advanced medicine & innovation
SBANKEN ASA	1.02%	4.9	5.4	5.2	4.0	5.3	-	-	-
SIXT SE	0.59%	4.1	3.9	4.9	2.6	5.3	-	-	-
SMITHS GROUP PLC	1.51%	6.5	6.4	7.7	6.9	5.0	-	-	-
SMURFIT KAPPA GROUP PLC	2.90%	6.1	5.5	7.0	6.0	5.6	25.3%	Lifestyle	Ecoconception
SOFTWAREONE HOLDING AG	0.31%	4.5	5.0	3.4	4.7	4.5	-	-	-
SPIE SA	1.67%	4.7	5.3	5.1	4.0	4.2	45%	Ecology/Economy	Clean energies/Sustainable infrastructure
STILLFRONT GROUP AB	3.23%	4.2	6.6	0.7	3.0	4.6	-	-	-
SULZER AG-REG	1.65%	5.2	5.1	5.4	5.2	5.1	-	-	-
SWEDENCARE AB	2.00%	4.5	4.5	4.4	4.4	5.7	85%	Medical	Healthy food
SWEDISH MATCH	1.71%	4.7	6.8	5.5	2.8	4.6	-	-	-
TEAMVIEWER AG	1.01%	5.8	5.1	7.0	5.3	6.3	-	-	-
TOMTOM NV	1.31%	5.5	5.7	5.6	5.0	5.6	-	-	-
TOTAL PRODUCE PLC	1.80%	4.1	5.3	4.5	1.3	5.1	-	-	-
TRIGANO SA	2.49%	4.9	4.5	5.1	4.8	5.1	-	-	-
TYMAN PLC	0.84%	5.5	6.4	6.5	3.3	5.7	-	-	-
UNIPHAR PLC	2.18%	-	-	-	-	-	-	-	-
WIZZ AIR HOLDINGS PLC	1.00%	4.9	6.1	4.5	5.2	3.5	-	-	-