

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Metso Outotec Oyj	1.19%	6.4	5.9	6.6	6.4	6.6	22.0%	Economy
RS GROUP PLC	1.96%	6.3	6.1	7.8	6.0	5.0	0.1%	Lifestyle
Gaztransport Et Technigaz SA	2.98%	6.2	5.2	5.5	6.6	7.6	4.0%	Ecology
Tryg A/S	2.45%	6.1	5.9	6.1	6.2	6.3	0.1%	Economy
PSI Software AG	0.30%	6.1	5.5	6.5	5.8	7.0	52.6%	Economy
Warehouses De Pauw CVA	0.48%	5.9	5.4	6.6	5.8	5.9	2.6%	Ecology
SOL SpA	1.35%	5.9	5.1	5.8	6.2	6.5	45.6%	Ecology / Lifestyle / Medecine
Grifols SA	1.51%	5.7	3.9	7.5	5.6	6.4	94.1%	Medecine
DKSH Holding AG	0.82%	5.7	5.2	7.2	4.6	6.2	0%	-
Modern Times Group MTG AB	2.68%	5.6	6.3	4.4	5.3	6.2	0%	-
3i Group PLC	2.09%	5.6	5.8	5.0	5.5	5.8	0%	-
Applus Services SA	0.47%	5.6	5.1	5.8	5.9	5.4	29.0%	Economy
DCC PLC	2.90%	5.5	5.1	5.5	6.3	5.2	4.4%	Ecology
Maire Tecnimont SpA	0.64%	5.5	5.3	6.1	5.5	5.0	8.8%	Ecology
Next Fifteen Communications Group PLC	1.48%	5.5	6.2	3.7	5.2	6.1	0%	-
Pfeiffer Vacuum Technology AG	0.47%	5.5	4.7	5.4	5.9	5.9	0%	-
Informa PLC	2.27%	5.4	6.1	7.2	4.4	5.2	0%	-
Barco NV	1.33%	5.4	3.7	7.2	5.3	5.9	32.0%	Medecine
Acomo NV	0.60%	5.4	3.6	6.1	6.8	4.8	34.0%	Ecology
Xior Student Housing NV	0.48%	5.4	5.8	5.5	5.0	5.1	25.7%	Demography / Economy
Alten SA	2.43%	5.3	5.1	5.1	5.0	6.2	8.8%	Medecine
Exclusive Networks SA	0.34%	5.2	5.1	2.5	5.3	6.6	100.0%	Economy
Crayon Group Holding ASA	0.23%	5.1	4.8	4.1	5.8	5.2	0%	-
AIXTRON SE	1.00%	5.1	5.0	4.5	5.0	5.6	58.5%	Ecology
Origin Enterprises PLC	1.14%	5.0	6.2	6.1	4.2	4.0	0%	-
Medios AG	0.61%	5.0	4.6	4.4	5.4	5.3	0%	-
QIAGEN NV	1.86%	5.0	5.3	3.6	5.3	5.2	100.0%	Medecine
Brenntag SE	1.47%	5.0	4.0	6.4	5.8	3.2	0.1%	Lifestyle
SUESS MicroTec SE	0.59%	5.0	6.2	4.4	4.1	5.3	0%	-
Craneware PLC	0.73%	5.0	4.6	5.3	4.4	5.7	0%	-
Ontex Group NV	0.88%	4.9	5.3	5.1	5.0	4.4	0%	-
D'ieteren Group	3.99%	4.9	5.7	4.2	4.0	5.4	0.1%	Ecology
AIB Group PLC	1.72%	4.9	4.1	5.8	5.6	4.1	12.6%	Economy
SAES Getters SpA	1.69%	4.8	1.9	5.3	6.1	5.7	48.8%	Medecine
Carel Industries SpA	1.19%	4.7	4.3	4.2	5.2	5.4	59.6%	Ecology
Howden Joinery Group PLC	1.67%	4.7	4.6	5.1	4.6	4.4	0%	-
Dassault Aviation SA	1.80%	4.7	4.4	5.5	3.9	4.7	0%	-
SOITEC	0.49%	4.7	2.7	6.1	5.3	4.7	10.0%	Ecology
JUMBO SA	2.48%	4.6	4.1	3.9	5.2	5.1	0%	-
IPSOS	2.50%	4.6	3.4	5.0	5.0	5.1	0%	-
Gerresheimer AG	1.08%	4.6	5.0	4.8	4.2	4.4	19.4%	Lifestyle

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Source: DNCA Finance

Data as of 29 December 2023 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
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Gruppo MutuiOnline SpA	0.40%	4.6	4.5	4.5	4.0	5.4	0%	-
BFF Bank SpA	1.25%	4.5	4.2	3.6	4.6	5.3	0%	-
Dermapharm Holding SE	2.21%	4.5	3.2	4.2	4.7	5.6	0.1%	Medecine
Nordic Waterproofing Holding AB	0.77%	4.5	6.2	5.5	2.9	2.9	0.1%	Ecology
Dole PLC	1.90%	4.5	5.2	5.6	1.9	5.9	8.7%	Ecology
Ackermans & van Haaren NV	0.96%	4.4	4.3	4.4	4.7	4.2	16.8%	Ecology
Trigano SA	1.75%	4.4	3.9	4.5	4.7	4.5	0%	-
ASR Nederland NV	0.96%	4.4	3.9	5.3	5.0	3.4	14.6%	Economy
Flutter Entertainment PLC	1.87%	4.3	6.2	5.3	3.9	2.4	0%	-
Sixt SE	1.97%	4.3	4.1	4.2	4.4	4.5	11.0%	Lifestyle
Vallourec SA	0.76%	4.2	4.3	3.4	4.2	5.1	0.1%	Ecology
ALD SA	1.53%	4.1	5.0	2.2	4.3	5.0	27.0%	Ecology
On the Beach Group PLC	0.50%	4.1	5.3	4.8	4.2	2.6	0%	-
Uniphar PLC	0.72%	4.1	4.6	3.6	2.9	5.0	0%	-
Bollore SE	2.20%	4.0	3.2	4.3	4.8	3.4	0.1%	Ecology
SBM Offshore NV	1.19%	3.9	4.3	3.7	3.8	3.9	0.5%	Ecology
Imerys SA	0.17%	3.9	3.4	4.2	5.2	3.0	14.4%	Ecology
VZ Holding AG	1.33%	3.7	4.2	2.0	4.1	3.7	0%	-
ALSO Holding AG	1.66%	3.6	4.4	3.3	3.1	3.5	0%	-
Irish Continental Group PLC	2.03%	3.6	3.7	3.7	2.6	4.3	0%	-
Fugro NV	4.79%	3.5	4.3	2.1	3.9	3.9	34.0%	Ecology
Teleperformance	0.94%	3.1	2.8	4.5	2.6	4.7	0%	-
Securitas AB	1.49%	2.8	4.0	1.1	2.5	3.3	28.2%	Lifestyle
Irish Residential Properties REIT PLC	0.98%	-	-	-	-	-	-	-
Kindred Group PLC	1.71%	-	-	-	-	-	-	-
OCI NV	1.81%	-	-	-	-	-	-	-
Rusta AB	1.28%	-	-	-	-	-	-	-
Sirius Real Estate Ltd	0.52%	-	-	-	-	-	-	-

UCITS	Weight	Label ISR
BNP Paribas Easy Stoxx Europe 600 UCITS ETF	1.97%	No