

Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
SE0001664707	CATENA AB	0.73%	6.7	5.9	8.0	6.5	6.5	57.0%	Ecology	68.20
FI0009014575	METSO CORP	0.75%	6.4	5.9	6.6	6.4	6.6	20.0%	Economy	42.99
GB0003096442	RS GROUP PLC	0.98%	6.3	6.1	7.8	5.9	5.0	30.0%	Lifestyle	46.52
DE000A0Z1JH9	PSI SOFTWARE SE	0.13%	6.2	5.5	6.5	5.8	7.0	52.5%	Economy	58.29
FR0011726835	GAZTRANSPORT ET TECHNIGA SA	2.64%	6.1	5.4	5.5	6.4	7.3	9.4%	Ecology / Economy	09.10
NL0010801007	IMCD NV	0.23%	5.8	6.5	6.1	4.4	6.2	0.1%	Ecology	46.75
ES0105563003	CORP ACCIONA ENERGIAS RENOVA	0.76%	5.8	4.8	7.3	4.7	5.8	56.0%	Ecology	35.11
SE0009663826	AMBEA AB	2.15%	5.8	5.8	5.3	6.3	5.6	100.0%	Demography / Medecine	87.10
DK0060636678	TRYG A/S	1.71%	5.7	5.9	5.3	5.3	6.5	2.6%	Economy	65.12
SE0018012494	MODERN TIMES GROUP-B SHS	2.29%	5.6	6.3	4.4	5.3	6.2	0%	-	58.21
FR0000044448	NEXANS SA	0.49%	5.6	4.4	8.0	5.2	3.9	57.5%	Ecology	27.31
GB00B1YW4409	3I GROUP PLC	0.92%	5.6	5.8	5.0	5.5	5.8	0%	-	64.99
IE0002424939	DCC PLC	2.30%	5.5	5.1	5.5	6.3	5.2	6.9%	Ecology / Medecine	46.71
IT0004931058	MAIRE SPA	0.55%	5.5	5.3	6.1	5.5	5.0	6.1%	Ecology	43.99
FR0010908533	EDENRED	0.65%	5.5	3.7	7.5	6.8	4.1	54.0%	Lifestyle	73.11
GB00BMJ6DW54	INFORMA PLC	2.31%	5.5	6.1	7.2	4.4	4.7	19.4%	Demography	58.11
DE0006916604	PFEIFFER VACUUM TECHNOLOGY	0.25%	5.5	4.7	5.4	5.9	5.9	0.1%	Lifestyle	28.13
GB0030026057	NEXT 15 GROUP PLC	0.41%	5.4	6.2	3.7	5.2	6.1	0%	-	70.21
FR0000071946	ALTEN SA	0.83%	5.3	5.1	5.1	5.0	6.2	8.3%	Medecine	62.02
FR001400PFU4	PLANISWARE SA	0.95%	5.3	5.9	5.0	5.0	5.4	0%	-	58.29
DE000RENK730	RENK GROUP AG	1.30%	5.2	5.6	5.3	4.7	5.1	0%	-	29.32
IE00BD6JX574	GLENVEAGH PROPERTIES PLC	2.03%	5.1	6.2	4.2	4.6	5.1	52.0%	Demography	41.20
ES0113679137	BANKINTER SA	1.74%	5.1	5.6	6.3	5.0	3.6	17.4%	Economy	64.19
NO0010808892	CRAYON GROUP HOLDING AS	0.16%	5.1	4.8	4.1	5.8	5.2	0%	-	62.01
FR0000065484	LECTRA	1.09%	5.1	5.8	4.2	5.2	4.8	0%	-	28.94
IE00B1WV4493	ORIGIN ENTERPRISES PLC	0.48%	5.0	6.2	6.1	4.2	4.0	0.1%	Ecology	82.11

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Source: DNCA Finance

Data as of 31 December 2024 may change over time

Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
NL0015002CX3	QIAGEN N.V.	1.90%	4.9	5.3	3.6	5.3	5.2	100.0%	Medecine	21.20
DE000A3E00M1	IONOS GROUP SE	0.99%	4.9	3.9	6.4	4.2	5.6	3.5%	Lifestyle	63.11
BE0974276082	ONTEX GROUP NV	2.20%	4.9	5.3	5.1	5.0	4.4	98.5%	Medecine	17.22
GB00B2425G68	CRANEWARE PLC	0.44%	4.9	4.8	3.3	4.3	6.5	0%	-	58.29
BE0974259880	D'IETEREN GROUP	1.84%	4.9	5.7	4.2	4.0	5.4	0.1%	Ecology	45.20
IE00B00MZ448	GRAFTON GROUP PLC-UTS -CDI	1.54%	4.9	5.4	4.8	4.6	4.7	0%	-	46.73
DK0060542I81	ISS A/S	1.07%	4.8	5.5	4.1	4.4	5.3	0%	-	81.21
IE0000669501	GLANBIA PLC	1.63%	4.8	5.4	5.5	4.1	4.6	33.1%	Medecine	10.51
DE000SPG1003	SPRINGER NATURE AG & CO KGAA	1.10%	4.8	3.2	6.1	5.0	5.1	77.5%	Demography	58.19
IT0001206769	SOL SPA	0.96%	4.7	1.9	5.0	5.2	6.9	45.6%	Ecology / Lifestyle / Medecine	20.11
GB0005576813	HOWDEN JOINERY GROUP PLC	1.06%	4.7	4.6	5.1	4.6	4.4	0.1%	Lifestyle	31.02
GB00BN44P254	BALTIC CLASSIFIEDS GROUP	1.17%	4.7	4.4	4.4	5.3	4.5	0%	-	63.12
GRS282183003	JUMBO SA	2.00%	4.6	4.1	3.9	5.2	5.1	0%	-	47.59
BE0974303357	CENERGY HOLDINGS SA	0.76%	4.6	4.0	5.0	4.4	5.1	25.4%	Ecology	27.32
FR0000073298	IPSOS	1.44%	4.6	2.8	5.0	5.0	5.6	0%	-	73.20
DE000A1K0235	SUSS MICROTEC SE	0.63%	4.6	4.8	4.4	4.0	5.2	0%	-	28.99
IT0004195308	MULTIPLY GROUP SPA	0.80%	4.6	4.5	4.5	4.0	5.4	0%	-	64.19
IT0005541336	LOTTOMATICA GROUP SPA	1.09%	4.6	3.4	4.3	5.6	4.8	0%	-	92.00
NL0010558797	OCI NV	0.50%	4.5	3.4	4.7	5.0	5.1	0%	-	20.15
SE0014731089	NORDIC WATERPROOFING HOLD AB	0.72%	4.5	6.2	5.5	2.9	2.9	0.1%	Ecology	46.73
DE000A2GS5D8	DERMAPHARM HOLDING SE	1.13%	4.5	3.2	4.2	4.7	5.6	0.1%	Medecine	21.20
IT0005244402	BFF BANK SPA	1.23%	4.5	4.2	3.6	4.6	5.3	0%	-	64.92
CH0496451508	SOFTWAREONE HOLDING AG	0.47%	4.5	5.1	3.4	4.7	4.4	0%	-	62.01
IE0003LFZ4U7	DOLE PLC	0.86%	4.5	5.2	5.6	1.9	5.9	8.8%	Ecology	46.31
DE000A1MMCC8	MEDIOS AG	0.28%	4.5	4.3	4.4	4.2	4.8	0%	-	46.46
GB00B0LCW083	HIKMA PHARMACEUTICALS PLC	0.50%	4.4	4.0	5.3	4.2	4.4	0.1%	Medecine	21.20

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EUROPEAN MID-CAP EQUITIES



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FR0005691656	TRIGANO SA	1.14%	4.4	3.9	4.5	4.7	4.5	0%	-	29.20
DK0015250344	ALM. BRAND A/S	1.73%	4.4	5.1	4.2	3.6	4.8	0%	-	65.12
DE0007231326	SIXT SE	2.09%	4.3	4.1	4.2	4.4	4.5	18.0%	Lifestyle	77.11
IE00BWT6H894	FLUTTER ENTERTAINMENT PLC-DI	2.62%	4.3	6.2	5.3	3.9	2.4	0%	-	92.00
FI4000507124	PUUILO OYJ	0.93%	4.2	4.6	1.5	4.2	5.6	0%	-	47.19
SE0017565476	SWEDISH LOGISTIC PROPERTY-B	1.13%	4.2	3.4	5.1	3.7	4.5	0%	-	52.29
FR0013258662	AYVENS SA	1.53%	4.1	5.0	2.2	4.3	5.0	21.0%	Ecology	77.11
GB00BYMIK758	ON THE BEACH GROUP PLC	2.76%	4.1	5.3	4.8	4.2	2.6	0%	-	79.12
IE00BJ5FQX74	UNIPHAR PLC	0.57%	4.1	4.6	3.6	2.9	5.0	0%	-	46.46
SE0020848356	RUSTA AB	0.76%	4.1	4.1	3.3	3.3	5.2	0%	-	47.19
CY0200751713	THEON INTERNATIONAL PLC	0.24%	4.0	3.3	2.8	4.8	5.9	0%	-	26.70
IE00BJ34P519	IRISH RESIDENTIAL PROPERTIES	0.74%	4.0	3.4	4.7	3.6	4.4	0%	-	68.20
LU2290522684	INPOST SA	0.99%	4.0	4.8	4.7	2.2	4.3	78.9%	Economy	53.20
NL0000360618	SBM OFFSHORE NV	2.15%	3.9	4.3	3.7	3.8	3.9	0.9%	Ecology	09.10
FR0000039299	BOLLORE SE	2.26%	3.8	3.2	4.3	4.8	2.9	1.1%	Ecology / Lifestyle	74.90
FR0000120859	IMERYS SA	0.71%	3.8	3.4	4.2	5.2	2.8	11.2%	Ecology	08.91
ES0171996087	GRIFOLS SA	1.17%	3.7	2.1	6.6	5.0	5.4	94.6%	Medecine	21.20
GB0006731235	ASSOCIATED BRITISH FOODS PLC	1.53%	3.6	3.7	6.5	2.3	2.9	0.2%	Ecology	47.71
CH0528751586	VZ HOLDING AG	1.41%	3.6	4.2	2.0	4.1	3.7	0%	-	66.19
IE00BLP58571	IRISH CONTINENTAL GROUP PLC	1.96%	3.6	3.7	3.7	2.6	4.3	0%	-	50.10
CH0024590272	ALSO HOLDING AG-REG	1.27%	3.6	4.4	3.3	3.1	3.5	0%	-	26.20
NL0014559478	TECHNIP ENERGIES NV	0.42%	3.5	4.8	2.5	3.7	3.2	0.1%	Ecology	09.10
NL00150003E1	FUGRO NV	2.62%	3.5	4.3	2.1	3.9	3.9	39.0%	Ecology	09.10
SE0016074249	MILDEF GROUP AB	1.36%	3.3	3.7	3.1	2.5	4.3	0%	-	26.20
GB00B06QFB75	IG GROUP HOLDINGS PLC	2.22%	3.2	3.7	3.3	2.2	3.7	0%	-	66.12
NL00150006R6	CTP NV	1.57%	3.1	3.1	3.6	2.9	2.8	53.8%	Economy	68.20
FR0014004L86	DASSAULT AVIATION SA	1.33%	3.1	2.5	2.8	3.5	3.8	0%	-	30.30

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SE0023313762	APOTEA SVERIGE AB	0.38%	-	-	-	-	-	-	-	47.78
GB0002418548	ELEMENTIS PLC	0.56%	-	-	-	-	-	-	-	20.12
SE0017072259	INTEA FASTIGHETER AB	1.02%	-	-	-	-	-	-	-	68.31