

ACTIONS ZONE EURO PETITES ET MOYENNES CAPITALISATIONS

#### Investment objective

The management objective over the recommended investment period of 5 years is to ensure exposure to the main equity markets in the Eurozone by opportunistically selecting small and mid cap stocks that meet socially responsible investment criteria, while seeking to outperform the benchmark for this market, the MSCI EMU Small Cap.

To achieve its investment objective, the investment strategy is based on active discretionary management.

#### Financial characteristics

#### NAV (€) 516,465.59 Net assets (€M) 346 Number of equities holdings 86 Average market cap. (€Bn) 4 Price to Earning Ratio 2025e 11.8x Price to Book 2024 18x EV/EBITDA 2025e 6.7x ND/EBITDA 2024 1.2x Free Cash Flow yield 2025e 6.72% Dividend yield 2024e 3.05%

#### Performance (from 30/01/2015 to 31/01/2025)



The performances are calculated net of any fees by DNCA FINANCE.

Annualised performance	es and vola	tilities (%	)							
						1 year	2 years	5 years	10 years	Since inception
IC Share						+7.62	+7.99	+5.83	+7.69	+8.53
Reference Index						+5.89	+4.53	+5.58	+7.25	+9.12
IC Share - volatility						12.19	13.19	19.11	17.14	18.75
Reference Index - volatility						12.28	13.36	18.67	16.63	18.60
Cumulative performance	ces (%)									
					1 month	YTD	1 year	2 years	5 years	10 years
IC Share					+5.37	+5.37	+7.62	+16.64	+32.77	+109.96
Reference Index					+4.50	+4.50	+5.89	+9.29	+31.25	+101.52
Calendar year performa	ances (%)									
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
IC Share Reference Index	+3.21 +0.45	+16.05 +14.02	-22.13 -17.11	+24.73 +23.35	+7.75 +5.45	+28.94 +28.21	-17.96 -17.40	+27.77 +24.19	+0.52 +3.26	+27.18 +24.33
Risk indicator							1 year	3 years	5 years	10 years
			Ratio				0.36	-0.02	0.24	0.41
(1) $(2)$ $(3)$ $(4)$ $(5)$	(6)(7)	Tracking	error				3.40%	4.18%	4.46%	3.93%
Lower risk	Higher risk	Correlati	on coeffic	ient			0.96	0.97	0.97	0.97
		Informat	ion Ratio				0.37	0.21	0.05	0.11
Synthetic risk indicator according to PF corresponds to the lowest level and 7 t level.		Beta					0.95	1.00	1.00	1.00

Main risks: equity risk, risk associated with investing in small and mid caps, interest-rate risk, credit risk, risk related to exchange rate, counterparty risk, risk relating to investments in derivative products, tax risk, sustainability risk

1/8 Data as of 31 January 2025

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#### Main positions\*

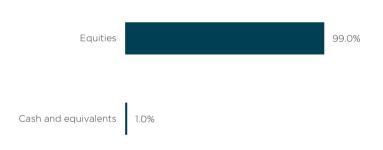
	Weight
RENK GROUP AG (5.2)	2.81%
LOTTOMATICA GROUP SPA (4.6)	2.54%
SPIE SA (6.1)	2.29%
BAWAG GROUP AG (4.0)	2.22%
TECNICAS REUNIDAS SA (3.5)	2.06%
GLANBIA PLC (4.8)	2.04%
GAZTRANSPORT ET TECHNIGA SA (6.2)	1.97%
FUGRO NV (3.5)	1.95%
GEA GROUP AG (4.7)	1.84%
PLANISWARE SA (5.3)	1.82%
	21.53%

# Monthly performance contributions Past performance is not a guarantee of future performance

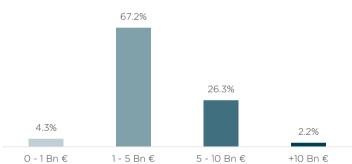
Best	Weight	Contribution
RENK GROUP AG	2.81%	+0.82%
TECNICAS REUNIDAS SA	2.06%	+0.37%
LOTTOMATICA GROUP SPA	2.54%	+0.35%
GAZTRANSPORT ET TECHNIGA SA	1.97%	+0.27%
LISI	1.24%	+0.26%

Worst	Weight	Contribution
FUGRO NV	1.95%	-0.17%
BANCA MONTE DEI PASCHI SIENA	0.94%	-0.13%
AIXTRON SE	0.29%	-0.12%
ARCADIS NV	1.65%	-0.11%
FQUASENS	0.48%	-0.09%

#### Asset class breakdown



#### Market Cap breakdown



#### Sector breakdown (ICB)



#### Country breakdown

_		Fund	Index
France		26.8%	19.4%
Italy		19.7%	17.8%
Germany		16.9%	20.1%
Spain		10.4%	10.0%
Netherlands		8.6%	8.2%
Finland		7.3%	6.8%
Austria		3.0%	6.0%
Ireland		2.8%	1.6%
Belgium		2.4%	7.5%
United Kingdom	1	1.1%	0.8%
Cash and equivalents	I .	1.0%	N/A

#### Changes to portfolio holdings\*

In: BANCA MONTE DEI PASCHI SIENA (3.9), NEXI SPA (6.7) and SIXT SE (4.3)

Out: BARCO N.V. (5.4), BREMBO N.V., IPSEN (6.7) and PIRAEUS FINANCIAL HOLDINGS S (4)

<sup>\*</sup>The figure between brackets represents the issuer's 'responsibility' score. Please refer to the Internal Extra-financial analysis page for the analysis methodology.

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#### Portfolio managers comments

The year began on a positive note for small caps in the Eurozone, with a gain of 4.5% (MSCI EMU Small Cap index). However, the economic situation in the Eurozone remains sluggish, with GDP stable in the fourth quarter and declining slightly in France and Germany. Against this backdrop, the ECB continued to cut its key rates by 25bp to 2.25%. Donald Trump's inauguration set the tone for the autumn; the desire to lower interest rates and low oil prices was initially well received.

The market rebound was fuelled by the rise in financials (+5.2), consumer cyclicals (+6.6%) and energy (+7%).

In contrast, communication (+2.5%), real estate (+4%) and technology (3.8%) were neglected.

In Spain, we sold Indra because we wanted to buy Hispasat, which does not offer much synergy for the Group. In Italy, we sold the Brembo line because the customer we were expecting for the new braking system has postponed its plans for next year. In Germany, we sold Aixtron (semiconductors), which is expecting a year of transition; we strengthened Bilfinger to take advantage of the Group's offer to adapt its industrial facilities. We took profits on Ipsen.

The monthly performance was : 5.37% compared with the Msci Emu Small cap index: 4.5%, giving a relative performance of 88 bp.

The best performances were achieved in the oil & gas sector, which benefited from the increase in order books: Tecnicas Reunidas (+22%), Maire (+15%), the defence sector: Renk +34%, Exosens (+18%, growth in the European defence budget), Lisi (+24.5%, increase in aeronautical production rates).

The detractors come from disappointments due to weak growth, such as Equasens (-15%), Fugro (-7.6%, ebit disappointment), Nexi (-6%) and Arcadis (-6%).

Inflation is returning to normal, and central banks have embarked on a cycle of rate cuts, which should breathe new life into the companies in our investment universe. However, the election of Donald Trump in the United States is likely to shake up the competitive landscape in Europe. Against this backdrop, we are favouring small caps, which are more agile and dynamic than those that have been neglected because of high interest rates.

Text completed on 10/02/2025.



Daniel Dourmap



Don Fitzgerald, CFA



Simon De Franssu, CFA



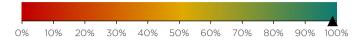
Vinzent Sperling, CFA

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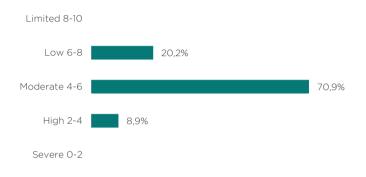
#### Internal extra-financial analysis

#### ABA coverage rate+(98.7%)



#### Average Responsibility Score: 5.1/10

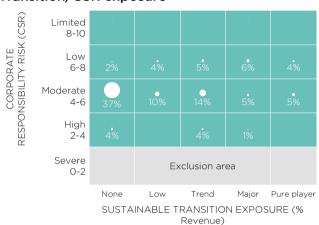
#### Responsibility risk breakdown(1)



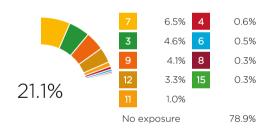
#### Selectivity universe exclusion rate



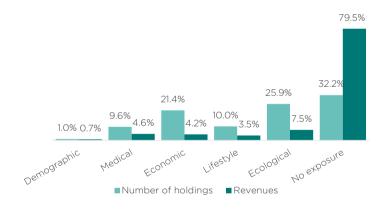
#### Transition/CSR exposure(2)



# SDG's exposure<sup>(3)</sup> (% of revenues)



### Sustainable transitions exposure(4)



#### Analysis methodology

We develop proprietary models based on our expertise and conviction to add tangible value in the selection of portfolio securities. DNCA's ESG analysis model, Above & Beyond Analysis (ABA), respects this principle and offers a rating that we control the entire construction. Information from companies is the main input to our rating. The methodologies for calculating ESG indicators and our responsible investor and engagement policy are available on our website by clicking here.

(1) The rating out of 10 integrates 4 risks of responsibility: shareholder, environmental, social and societal. Whatever their sector of activity, 24 indicators are evaluated, such as social climate, accounting risks, suppliers, business ethics, energy policy, quality of management.

(2) The ABA Matrix combines the Responsibility Risk and the Sustainable Transition exposure of the portfolio. It allows us to It allows companies to be mapped using a risk/opportunity approach.

In No poverty.
 Zero hunger.
 Good health and well-being.
 Quality education.
 Gender equality.
 Clean water and sanitation.
 Clean and affordable energy.
 Decent work and economic growth.
 Industry, innovation and infrastructure.
 Reduced inequalities.
 Sustainable cities and communities.
 Sustainable consumption and production.
 Tackling climate change.
 Aquatic life.
 Peace, justice and effective institutions.
 Partnerships to achieve the goals.

(4) 5 transitions based on a long-term perspective of the financing of the economy allow the identification of activities with a positive contribution to sustainable development and to measure the exposure of companies in terms of turnover as well as exposure to the UN Sustainable Development Goals.

<sup>\*</sup>The coverage rate measures the proportion of issuers (equities and corporate bonds) taken into account in the calculation of the extra-financial indicators. This measure is calculated as a % of the net assets adjusted for cash, money market instruments, derivatives and any vehicle outside the scope of "listed equities and corporate bonds".





#### **Principal Adverse Impacts**

PAI	Unit	F	und	Ref. Index	
		Coverage	Value	Coverage	Value
PAI Corpo 1_1 - Tier 1 GHG emissions	T CO <sub>2</sub>	90%	7,583		
	31/12/2024 29/12/2023	91% 97%	7,735 5,308	99%	2,380
PAI Corpo 1 2 - Tier 2 GHG emissions	T CO <sub>2</sub>	90%	4,002	3370	2,000
	31/12/2024	91%	4,230	0004	E 45
PAI Corpo 1 3 - Tier 3 GHG emissions	29/12/2023 T CO <sub>2</sub>	96%	3,544 157,210	99%	545
FAI COIPO 1_3 - Hei 3 GITO ettiissions	31/12/2024	91%	154,294		
2ALO 4T T. LICHO	29/12/2023	96%	155,869	98%	13,334
PAI Corpo 1T - Total GHG emissions	T CO <sub>2</sub> 31/12/2024	94% 94%	168,795 166,259		
	29/12/2023	96%	156,163	98%	15,566
PAI Corpo 1T_SC12 - Total GHG emissions (Scope 1+2)	T CO <sub>2</sub>	94%	11,585		
PAI Corpo 2 - Carbon footprint	T CO <sub>2</sub> /EUR million invested	94%	11,966 492	98%	878
-Al Corpo 2 - Carbon Tootprint	31/12/2024	91%	485	98%	842
	29/12/2023	96%	458	98%	741
PAI Corpo 3 - GHG intensity	T CO <sub>2</sub> /EUR million sales 31/12/2024	93%	668 662	98%	874 858
	29/12/2023	96%	713	98%	1,019
PAI Corpo 4 - Share of investments in companies active		95%	0%	99%	0%
n the fossil fuel sector	31/12/2024	93%	0%	98%	0%
	29/12/2023	8%	0%	9%	0%
PAI Corpo 5_1 - Share of non-renewable energy		0%	0.0%	0%	0.0%
consumption	31/12/2024	92%	73.0%	95%	74.1%
PAI Corpo 5 2 - Share of non-renewable energy	31/12/2024				
production		0%	0.0%	0%	0.0%
	31/12/2024	2%	55.7%	3%	58.9%
PAI Corpo 6 - Energy consumption intensity by sector	GWh/EUR million sales	93%	0.2	98%	0.8
with high climate impact	31/12/2024	93%	0.2	98%	0.8
PAI Corpo 7 - Activities with a negative impact on	* / / *				
piodiversity-sensitive areas		93%	0.1%	98%	0.1%
	31/12/2024 29/12/2023	91% 0%	0.1%	98% 0%	0.1% 0.0%
PAI Corpo 8 - Water discharges	T Water Emissions	0%	0	2%	0
	31/12/2024 29/12/2023	0% 2%	O 13	2% 1%	0 1,179
	T Hazardous Waste/EUR				
PAI Corpo 9 - Hazardous or radioactive waste ratio	million invested	90%	1.9	97%	2.7
	31/12/2024	91%	1.8	97%	2.6
PAI Corpo 10 - Violations of UNGC and OECD principles	29/12/2023	46% 95%	0.4	48% 100%	5.3 0.0%
Al corpo to Violations of office and olect principles	31/12/2024	95%	0.0%	99%	0.0%
	29/12/2023	97%	0.0%	100%	0.0%
PAI Corpo 11 - Lack of UNGC and OECD compliance processes and mechanisms		93%	0.0%	99%	0.0%
	31/12/2024	93%	0.0%	98%	0.0%
241.0	29/12/2023	96%	0.4%	99%	0.4%
PAI Corpo 12 - Unadjusted gender pay gap	31/12/2024	52% 48%	13.0% 12.6%	60% 59%	13.3% 13.2%
	29/12/2023	22%	13.9%	12%	14.2%
PAI Corpo 13 - Gender diversity in governance bodies		93%	42.4%	98%	40.4%
	31/12/2024 29/12/2023	93% 97%	42.3% 40.7%	98% 100%	40.4% 38.7%
PAI Corpo 14 - Exposure to controversial weapons	., ,====	95%	0.0%	100%	0.0%
	31/12/2024 29/12/2023	95% 98%	0.0% 0.0%	99% 100%	0.0% 0.0%
PAI Corpo OPT 1- Water use	m <sup>3</sup> /EUR mln sales	0%	0.0%	0%	0.0%
7.1. 35. p. 3 01 1_1	31/12/2024	51%	199	46%	814
Al Carpa ODT 2 Mater resources	29/12/2023	2%	0 60/	3%	0 69/
PAI Corpo OPT_2 - Water recycling	31/12/2024	3% 3%	0.6%	3%	0.6%
	29/12/2023	1%	0.0%	2%	0.0%
PAI Corpo OPT_3 - Investments in companies with no		93%	0.0%	99%	0.0%
policy for preventing accidents at work	31/12/2024	93%	0.0%	98%	0.0%
	29/12/2023	35%	1.6%	42%	0.0%

Source : MSCI

It should be noted that DNCA Finance changed its non-financial data provider in October 2023 from monitoring negative externalities by the Scope Rating provider to monitoring performance indicators (PAI) by the MSCI provider.

This change of supplier and indicator typology prevents DNCA Finance from producing a 3-year ESG performance comparison. DNCA Finance Committed to produce this historical data from the data available in December 2023.

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#### Administrative information

Name: DNCA Actions Small & Mid Cap

Furo

ISIN code (Share IC): FR0010144634

SFDR classification: Art.8 Inception date: 14/01/2005

Investment horizon: Minimum 5 years

Currency: Euro

Country of domicile: France

Legal form: FCP

Reference Index: MSCI Emu Small Cap

Valuation frequency: Daily

Management company: DNCA Finance

Portfolio Managers: Daniel DOURMAP Don FITZGERALD, CFA

Simon DE FRANSSU, CFA Vinzent SPERLING, CFA

Minimum investment: 50,000 EUR

Subscription fees: - max Redemption fees: -Management fees: 1.20%

Ongoing charges as of 31/12/2023: 1.20% Performance fees: 20% of the positive performance net of any fees above the index: MSCI Emu Small Cap DNR

Custodian: CACEIS Bank

Settlement: T+2

Cut off: 12:30 Paris time

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This product promotes environmental or social characteristics, but does not have as its objective a sustainable investment. It might invest partially in assets that have a sustainable objective, for instance qualified as sustainable according to the EU classification.

This product is subject to sustainability risks as defined in the Regulation 2019/2088 (article 2(22)) by environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment.

If the portfolio investment process can incorporate ESG approach, the portfolio's investment objective is not primarily to mitigate this risk. The sustainability risk management policy is available on the website of the Management Company,

The reference benchmark as defined in the Regulation 2019/2088 (article 2(22)) does not intend to be consistent with the environmental or social characteristics promoted by the fund.

#### Glossary

Beta. Measures the average extent to which a fund moves relative to the broader market. The beta of a market is 1. A fund with a beta of more than 1 moves on average to a greater extent than the market. A fund with a beta of less than 1 moves on average to a lesser extent. If beta is a minus number, it is likely that the stock and the market move in opposite

Correlation coefficient. The correlation coefficient is a measure of correlation. It is used to determine the relationship between two assets over a given period. A positive coefficient means that the two assets move in the same direction. Conversely, a negative coefficient means that the assets move in the opposite direction. The correlation or decorrelation can be more or less strong and varies between -1 and 1. **Dividend yield.** Annual dividends per share / Price per share

EV (Enterprise Value). Market value of common stock + market value of preferred equity + market value of debt + minority interest - cash and investments.

ND/EBITDA (Net Debt / EBITDA). A measurement of leverage, calculated as a company's interest-bearing liabilities minus cash or cash equivalents, divided by its EBITDA. The net debt to EBITDA ratio is a debt ratio that shows how many years it would take for a company to pay back its debt if net debt and EBITDA are held constant.

P/B. The Price to Book Ratio is the ratio of the market value of equity (market capitalisation) to its book value. It is used to compare the market valuation of a company with its book

P/CF (Share price/Cash Flow per Share). The price-to-cash-flow ratio is an indicator of a stock's valuation.

PER (Price Earnings Ratio). A company's share price divided by the amount of profits it makes for each share in a 12-month period. PE ratios are normally calculated on the base of all the profit made in the period, whether or not the profit is paid out to shareholders in that period.

ROE (Return On Equity). The amount of net income returned as a percentage of shareholders equity. Return on equity measures a corporation's profitability by revealing how much profit a company generates with the money shareholders have invested. Sharpe Ratio. A way of measuring the historical risk-adjusted return on an investment. It is the average previous return minus the risk-free return, divided by the standard deviation (a measure of risk that looks at the diversion of actual returns from expected returns).

Sharpe Ratio. The Sharpe ratio measures the excess return over the risk-free money rate of an asset portfolio divided by the standard deviation of that return. It is therefore a measure of the marginal return per unit of risk. It is used to measure the performance of managers with different risk policies.

Tracking error. Tracking Error is a measure of how closely an investment portfolio follows the index against which it is benchmarked. It is the difference in the return earned by a portfolio and the return earned by the benchmark against which the portfolio is constructed. For example, if a bond portfolio earns a return of 5.15% during a period when the portfolio's benchmark (say, for example, the Lehman Brothers Index) produces a return of 5.06%, the tracking error is .09%, or 9 basis points.



#### Additional notes

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