

DNCA ACTIONS SMALL & MID CAP EURO

ACTIONS ZONE EURO PETITES ET MOYENNES CAPITALISATIONS



Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Hera SpA	0.95%	7.9	5.4	8.6	6.7	6.5	51.0%	Ecology
Societe BIC SA	1.18%	7.1	6.5	8.0	6.5	7.5	39.1%	Demography / Lifestyle
ERG SpA	0.85%	6.7	6.4	7.5	7.3	5.5	59.1%	Ecology
Aedifica SA	1.02%	6.6	7.3	6.1	6.7	6.1	94.0%	Demography / Medecine
Metso Outotec Oyj	1.43%	6.4	5.9	6.6	6.4	6.6	22.0%	Economy
Merlin Properties Socimi SA	0.88%	6.3	5.9	5.8	7.2	6.3	42.0%	Economy
SCOR SE	0.39%	6.2	6.5	7.2	6.2	5.4	12.4%	Economy
Gaztransport Et Technigaz SA	1.97%	6.2	5.2	5.5	6.6	7.6	4.0%	Ecology
Laboratorios Farmaceuticos Rovi SA	2.17%	6.1	5.9	6.5	6.4	5.9	92.6%	Medecine
Rexel SA	0.44%	6.1	6.3	6.4	5.8	5.7	50.1%	Ecology
Huhtamaki Oyj	1.96%	6.0	6.7	6.6	5.1	5.4	72.0%	Lifestyle
Valmet Oyj	1.87%	6.0	6.2	5.5	6.1	6.3	4.0%	Ecology
Azelis Group NV	1.47%	6.0	6.1	5.1	6.6	6.3	0.1%	Medecine
ID Logistics Group	1.40%	6.0	6.5	6.1	5.0	6.2	13.4%	Economy
Duerr AG	0.69%	5.9	5.3	6.6	5.5	6.3	17.0%	Ecology / Lifestyle
Viscofan SA	0.93%	5.9	5.8	6.9	5.4	5.9	0%	-
Arcadis NV	1.55%	5.9	5.8	6.1	6.1	5.5	84.0%	Ecology / Economy / Lifestyle
SPIE SA	1.74%	5.9	6.5	7.2	6.1	3.9	44.0%	Ecology
FinecoBank Banca Fineco SpA	1.01%	5.8	5.4	5.8	5.3	6.8	0%	-
Elis SA	0.72%	5.8	5.7	7.5	5.6	4.6	34.1%	Lifestyle
LISI	0.46%	5.7	5.8	6.4	5.0	5.5	0%	-
Krones AG	1.22%	5.6	4.3	7.2	5.0	5.8	7.3%	Ecology
Sesa SpA	1.14%	5.6	5.8	6.1	6.3	4.5	20.8%	Economy
Beneteau SA	1.48%	5.6	5.6	4.8	6.1	5.7	0%	-
Equasens	0.82%	5.6	6.2	4.4	4.7	6.5	7.9%	Medecine
Applus Services SA	1.74%	5.6	5.1	5.8	5.9	5.4	29.0%	Economy
Sopra Steria Group SACA	1.55%	5.5	3.4	6.6	6.7	5.4	5.1%	Economy / Lifestyle
Maire Tecnimont SpA	2.10%	5.5	5.3	6.1	5.5	5.0	8.8%	Ecology
Banco de Sabadell SA	0.49%	5.5	5.9	5.6	5.8	4.7	20.9%	Economy
Amplifon SpA	1.02%	5.5	5.8	4.4	5.8	5.5	100.0%	Medecine
Construcciones y Auxiliar de Ferrocarriles SA	0.99%	5.5	5.7	6.4	4.7	4.8	76.0%	Lifestyle
BPER Banca	0.91%	5.4	4.5	4.3	6.5	5.5	16.8%	Economy
Barco NV	0.44%	5.4	3.7	7.2	5.3	5.9	32.0%	Medecine
Alten SA	2.04%	5.3	5.1	5.1	5.0	6.2	8.8%	Medecine
Exclusive Networks SA	1.57%	5.2	5.1	2.5	5.3	6.6	100.0%	Economy
Shurgard Self Storage SA	1.03%	5.1	4.7	6.1	5.0	4.7	80.7%	Economy
Hensoldt AG	1.28%	5.1	4.6	5.4	5.2	5.2	0%	-
Interpump Group SpA	0.68%	5.1	5.4	5.3	4.5	5.0	0.1%	Economy
AIXTRON SE	2.75%	5.1	5.0	4.5	5.0	5.6	58.5%	Ecology
Ionos SE	1.07%	5.0	3.9	6.4	4.2	5.6	3.4%	Lifestyle

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Source: DNCA Finance

Data as of 29 December 2023 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
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Glanbia PLC	1.95%	5.0	5.4	5.5	4.1	5.3	29.0%	Medecine
Bankinter SA	1.91%	5.0	5.6	6.3	5.0	3.6	17.4%	Economy
Sanlorenzo SpA/Ameglia	1.73%	4.9	4.4	4.7	5.2	5.2	0%	-
D'ieteren Group	1.61%	4.9	5.7	4.2	4.0	5.4	0.1%	Ecology
AIB Group PLC	0.77%	4.9	4.1	5.8	5.6	4.1	12.6%	Economy
Euroapi SA	0.62%	4.7	4.3	5.3	4.3	5.2	100.0%	Medecine
SOITEC	1.38%	4.7	2.7	6.1	5.3	4.7	10.0%	Ecology
IPSOS	2.77%	4.6	3.4	5.0	5.0	5.1	0%	-
Gerresheimer AG	1.24%	4.6	5.0	4.8	4.2	4.4	19.4%	Lifestyle
Konecranes Oyj	0.93%	4.5	4.3	5.3	3.9	4.5	14.0%	Economy
BFF Bank SpA	0.94%	4.5	4.2	3.6	4.6	5.3	0%	-
Dermapharm Holding SE	1.13%	4.5	3.2	4.2	4.7	5.6	0.1%	Medecine
Puulo Oyj	1.38%	4.5	5.3	4.4	3.6	4.6	0%	-
Norma Group SE	0.99%	4.5	4.6	4.7	4.2	4.3	1.6%	Lifestyle
Aalberts NV	1.51%	4.5	4.0	5.5	3.5	4.7	0.2%	Ecology
Ackermans & van Haaren NV	1.48%	4.4	4.3	4.4	4.7	4.2	16.8%	Ecology
BE Semiconductor Industries NV	2.00%	4.4	3.2	5.4	4.2	5.1	0.1%	Ecology
ASR Nederland NV	2.06%	4.4	3.9	5.3	5.0	3.4	14.6%	Economy
Jungheinrich AG	1.57%	4.4	3.2	5.3	4.5	4.2	0.1%	Lifestyle
Banco BPM SpA	1.20%	4.3	3.5	5.3	5.0	3.7	21.5%	Economy
TKH Group NV	1.66%	4.3	5.2	4.2	4.1	3.7	0.1%	Ecology
Sixt SE	0.94%	4.3	4.1	4.2	4.4	4.5	11.0%	Lifestyle
Reply SpA	1.26%	4.3	4.7	5.2	3.3	4.6	0%	-
Leonardo SpA	1.54%	4.2	3.7	5.0	4.6	3.2	0%	-
Vallourec SA	1.66%	4.2	4.3	3.4	4.2	5.1	0.1%	Ecology
ALD SA	0.95%	4.1	5.0	2.2	4.3	5.0	27.0%	Ecology
Uniphar PLC	0.87%	4.1	4.6	3.6	2.9	5.0	0%	-
Basic-Fit NV	0.69%	4.0	5.1	2.8	3.6	4.3	99.2%	Medecine
Stroeer SE & Co KGaA	1.12%	4.0	3.2	3.6	4.6	4.2	0%	-
BAWAG Group AG	1.29%	4.0	4.1	4.4	4.0	3.7	1.4%	Economy
Societe LDC SA	0.21%	4.0	5.2	3.6	3.9	3.1	0%	-
Fila SpA	0.73%	3.6	5.0	3.6	2.4	3.7	0%	-
Technip Energies NV	1.39%	3.5	4.8	2.5	3.7	3.2	0.1%	Ecology
Fugro NV	2.32%	3.5	4.3	2.1	3.9	3.9	34.0%	Ecology
Teleperformance	1.61%	3.1	2.8	4.5	2.6	4.7	0%	-
GEA Group AG	1.37%	-	-	-	-	-	-	-