

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Esker SA	1.71%	7.3	7.3	6.5	7.7	7.4	0%	-
Voltalia SA	0.65%	6.9	4.6	7.3	8.0	7.8	100.0%	Ecology
ERG SpA	0.06%	6.7	6.4	7.5	7.3	5.5	59.1%	Ecology
Thermador Groupe	0.67%	6.5	7.3	5.8	6.4	6.7	0.1%	Ecology
Serge Ferrari SAS	0.46%	6.5	4.8	8.6	5.5	6.3	0.1%	Ecology
El.En. SpA	1.67%	6.4	6.5	7.3	5.8	6.4	0%	-
JOST Werke AG	1.27%	6.3	6.1	6.9	5.8	6.3	0.1%	Ecology
Wavestone	1.45%	6.3	4.8	6.6	7.5	5.8	0%	-
Gaztransport Et Technigaz SA	3.55%	6.2	5.2	5.5	6.6	7.6	4.0%	Ecology
Laboratorios Farmaceuticos Rovi SA	3.63%	6.1	5.9	6.5	6.4	5.9	92.6%	Medecine
Chargeurs SA	0.48%	6.1	6.7	5.8	5.4	6.4	0%	-
Exail Technologies SA	1.35%	6.0	5.5	6.2	6.4	5.7	0%	-
SOL SpA	1.53%	5.9	5.1	5.8	6.2	6.5	45.6%	Ecology / Lifestyle / Medecine
Aubay	1.63%	5.9	4.6	6.1	6.3	6.4	0.1%	Economy
Revenio Group Oyj	0.52%	5.8	6.2	6.9	4.4	6.4	100.0%	Medecine
FinecoBank Banca Fineco SpA	1.79%	5.8	5.4	5.8	5.3	6.8	0%	-
Grenergy Renovables SA	1.48%	5.7	4.8	6.6	6.2	5.2	100.0%	Ecology
Opdenergy Holdings SA	0.63%	5.7	4.7	6.7	5.8	5.3	100.0%	Ecology
Sesa SpA	2.60%	5.6	5.8	6.1	6.3	4.5	20.8%	Economy
Bastide le Confort Medical	0.84%	5.6	5.6	5.9	5.8	5.2	100.0%	Medecine
LPKF Laser & Electronics AG	0.92%	5.6	5.4	6.2	5.3	5.7	31.1%	Ecology / Medecine
Equasens	3.22%	5.6	6.2	4.4	4.7	6.5	7.9%	Medecine
Bigben Interactive	0.29%	5.5	4.8	5.0	5.7	6.4	0%	-
Safilo Group SpA	0.99%	5.5	5.4	4.8	5.7	5.9	0%	-
Moncler SpA	0.89%	5.5	5.1	6.1	5.3	5.6	0.1%	Lifestyle
Sword Group	1.68%	5.5	6.5	6.1	5.0	4.8	0%	-
Virbac SA	1.50%	5.4	5.1	5.5	5.3	5.6	0%	-
Barco NV	0.85%	5.4	3.7	7.2	5.3	5.9	32.0%	Medecine
Xior Student Housing NV	0.54%	5.4	5.8	5.5	5.0	5.1	25.7%	Demography / Economy
Abeo SA	0.37%	5.3	6.7	4.4	4.2	5.8	72.0%	Medecine
Seche Environnement SA	1.80%	5.3	4.7	6.3	4.5	5.9	66.4%	Ecology / Lifestyle
Visiativ SA	0.97%	5.1	4.8	4.2	5.4	5.7	0%	-
Lectra	2.80%	5.1	5.8	4.2	5.2	4.8	0%	-
AIXTRON SE	2.80%	5.1	5.0	4.5	5.0	5.6	58.5%	Ecology
Medios AG	1.09%	5.0	4.6	4.4	5.4	5.3	0%	-
Mersen SA	2.92%	5.0	6.1	7.7	0	5.9	14.2%	Economy
SUESS MicroTec SE	1.76%	5.0	6.2	4.4	4.1	5.3	0%	-
Interparfums SA	1.19%	4.9	5.5	3.4	4.8	5.5	0%	-
Lacroix Group SA	0.55%	4.9	4.3	5.1	5.1	5.1	25.9%	Demography / Economy / Lifestyle
Sanlorenzo SpA/Ameglia	2.85%	4.9	4.4	4.7	5.2	5.2	0%	-

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Source: DNCA Finance

Data as of 29 December 2023 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
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TFF Group	2.37%	4.9	4.2	5.3	4.2	5.6	100.0%	Lifestyle
Kontron AG	1.11%	4.8	4.0	3.6	4.7	6.3	0%	-
ATEME SA	0.53%	4.8	6.3	4.2	4.8	3.7	0%	-
LU-VE SpA	2.20%	4.7	4.1	4.6	4.8	5.7	54.8%	Ecology
ICAPE Holding SA	0.43%	4.7	5.1	3.7	4.7	5.0	0.1%	Ecology
Musti Group Oyj	2.06%	4.7	6.6	3.6	3.0	5.4	0%	-
Manitou BF SA	1.45%	4.7	3.6	5.8	5.0	4.2	3.7%	Ecology / Lifestyle
Euroapi SA	0.59%	4.7	4.3	5.3	4.3	5.2	100.0%	Medecine
Seco SpA	1.20%	4.7	3.4	4.2	4.7	6.1	0%	-
Carel Industries SpA	1.61%	4.7	4.3	4.2	5.2	5.4	59.6%	Ecology
SOITEC	3.02%	4.7	2.7	6.1	5.3	4.7	10.0%	Ecology
Sitowise Group Plc	0.64%	4.6	4.0	5.3	4.4	4.4	14.0%	Ecology / Economy
Dermapharm Holding SE	1.95%	4.5	3.2	4.2	4.7	5.6	0.1%	Medecine
Nacon SA	0.72%	4.5	3.4	4.7	4.7	5.1	0%	-
Puuiilo Oyj	1.77%	4.5	5.3	4.4	3.6	4.6	0%	-
Exel Industries	1.37%	4.5	4.4	3.4	4.8	5.7	0.1%	Ecology
Voyageurs du Monde	1.26%	4.4	5.5	4.7	3.0	4.4	0%	-
Boiron SA	0.77%	4.3	3.5	4.5	4.6	4.7	0%	-
Ekinops SAS	1.68%	4.3	4.5	5.3	3.1	4.8	0%	-
Reply SpA	1.04%	4.3	4.7	5.2	3.3	4.6	0%	-
Lotus Bakeries NV	1.02%	4.2	4.3	4.2	2.9	5.7	0%	-
SFC Energy AG	0.81%	4.1	4.8	4.7	2.4	4.5	67.6%	Ecology
Tinexta Spa	1.49%	4.1	4.2	3.2	4.2	4.6	21.5%	Economy
Antares Vision SpA	0.20%	3.9	4.0	3.1	3.3	4.8	100.0%	Economy
Delta Plus Group	1.06%	3.8	3.6	4.5	2.9	4.7	100.0%	Lifestyle
Lumibird	0.83%	3.8	4.8	2.2	4.5	3.2	60.0%	Medecine
ARGAN SA	1.04%	3.6	3.7	3.9	3.6	3.3	0.1%	Economy
Adesso SE	0.92%	3.6	3.7	1.8	4.1	3.9	0%	-
Sidetrade	0.95%	3.4	3.2	3.1	3.4	3.6	0%	-
M1 Kliniken AG	1.30%	2.3	3.2	1.1	2.1	2.2	0%	-
Bilendi	0.97%	-	-	-	-	-	-	-
Eurogroup Laminations SpA	0.66%	-	-	-	-	-	-	-
Infotel SA	1.24%	-	-	-	-	-	-	-
Jenoptik AG	0.59%	-	-	-	-	-	-	-