DNCA ACTIONS EURO PME

ACTIONS ZONE EURO PETITES CAPITALISATIONS

Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
ES0105630315	CIE AUTOMOTIVE SA	0.76%	7.1	6.7	7.7	6.3	7.6	14.2%	Ecology	29.32
FR0000120560	QUADIENT SA	0.52%	6.8	5.6	7.5	6.9	7.5	0%	-	28.23
FR0000039091	ROBERTET SA	1.09%	6.6	4.4	6.9	7.5	7.9	29.1%	Ecology	21.10
DE000JST4000	JOST WERKE SE	1.55%	6.3	6.1	6.9	5.8	6.3	0.1%	Ecology	29.32
FR0013357621	WAVESTONE	0.89%	6.2	4.7	6.6	7.5	5.8	0%	-	62.02
ES0157261019	LABORATORIOS FARMACEUTICOS R	1.33%	6.1	5.9	6.5	6.4	5.9	80.0%	Medecine	21.20
FR0011726835	GAZTRANSPORT ET TECHNIGA SA	2.93%	6.1	5.4	5.5	6.5	7.3	9.4%	Ecology / Economy	09.10
BE0974400328	AZELIS GROUP NV	0.59%	6.0	6.1	5.1	6.6	6.5	0%	-	46.75
FR0000062671	EXAIL TECHNOLOGIES	3.44%	6.0	5.5	6.2	6.4	5.7	0%	-	46.69
FR0010929125	ID LOGISTICS GROUP	1.04%	5.9	6.3	6.1	5.0	6.2	13.4%	Economy	49.41
DE0005565204	DUERR AG	0.75%	5.9	5.3	6.6	5.3	6.3	31.7%	Ecology / Lifestyle	28.49
FR0000063737	AUBAY	2.09%	5.9	4.6	6.1	6.3	6.4	0.1%	Economy	62.02
DE000A2YN900	TEAMVIEWER SE	0.65%	5.8	5.4	6.9	5.3	5.9	0%	-	58.29
ES0105079000	GRENERGY RENOVABLES	1.45%	5.8	4.8	6.6	6.2	5.4	100.0%	Ecology	42.22
ES0105251005	NEINOR HOMES SA	0.67%	5.8	3.7	6.5	5.9	6.9	31.9%	Economy	41.10
FR0000032526	GUERBET	0.51%	5.8	5.2	6.6	5.8	5.6	100.0%	Medecine	21.20
FR0000050353	LISI	1.75%	5.7	5.8	6.4	5.0	5.5	5.0%	Lifestyle	30.30
FR0013333432	THERMADOR GROUPE	0.58%	5.7	6.4	6.1	5.3	4.7	0.4%	Lifestyle	24.20
IT0004729759	SESA SPA	1.43%	5.6	5.8	6.1	6.1	4.5	20.8%	Economy	46.51
FR0000035370	BASTIDE LE CONFORT MEDICAL	0.70%	5.6	5.6	5.9	5.8	5.2	83.4%	Medecine	46.69
ES0157097017	ALMIRALL SA	0.57%	5.6	5.8	4.7	6.9	4.8	100.0%	Medecine	21.20
FR0012882389	EQUASENS	1.43%	5.6	6.2	4.4	4.7	6.5	7.9%	Medecine	58.29
FR0010481960	ARGAN	0.49%	5.5	3.7	6.9	5.8	5.6	50.0%	Economy	68.20
IT0005453250	EL.EN. SPA	1.76%	5.4	4.7	5.9	4.1	6.7	46.6%	Medecine	26.60
FR0000039109	SECHE ENVIRONNEMENT	0.28%	5.4	5.0	6.3	4.5	6.2	67.0%	Ecology / Economy	38.22
FR0000031577	VIRBAC SA	2.49%	5.4	5.1	5.5	5.3	5.6	0%	-	21.20
DE0007568578	SFC ENERGY AG-BR	0.84%	5.4	6.1	5.3	4.0	6.2	100.0%	Ecology	26.11

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Source: DNCA Finance
Data as of 31 December 2025 may change over time

DNCA ACTIONS EURO PME

ACTIONS ZONE EURO PETITES CAPITALISATIONS

Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
FR001400PFU4	PLANISWARE SA	1.85%	5.3	5.9	5.0	5.0	5.4	0%	-	58.29
DE000RENK730	RENK GROUP AG	1.80%	5.2	5.6	5.3	4.7	5.1	0%	-	29.32
IT0005455875	INTERCOS SPA	1.22%	5.1	4.8	5.3	5.4	5.1	0%	-	20.42
FR0000039620	MERSEN	1.48%	5.1	6.1	7.7	0	6.5	21.0%	Economy	26.11
FR0000065484	LECTRA	2.28%	5.1	5.8	4.2	5.2	4.8	5.4%	Economy	28.94
IT0005107492	LU-VE SPA	3.08%	5.0	3.7	5.3	5.5	5.7	54.0%	Ecology	28.25
FR0000074148	ASSYSTEM	0.92%	5.0	4.8	4.7	5.3	5.1	71.0%	Ecology	71.12
BE0003874915	FAGRON	0.53%	5.0	6.3	2.2	5.0	5.8	45.6%	Medecine	21.20
IE0000669501	GLANBIA PLC	0.76%	5.0	5.4	5.5	4.1	5.1	47.1%	Medecine	10.51
GB00BN0VZ646	FERRARI GROUP PLC	0.85%	4.9	3.5	5.9	5.5	4.7	51.3%	Ecology	70.22
FR0004024222	INTERPARFUMS SA	0.71%	4.9	4.8	6.1	3.6	5.3	0%	-	20.42
IT0003549422	SANLORENZO SPA/AMEGLIA	1.65%	4.9	4.6	4.5	4.6	5.5	0%	-	30.12
FR0004007813	KAUFMAN & BROAD SA	0.50%	4.8	4.1	6.1	4.5	4.6	28.5%	Ecology	41.20
IT0005411209	GVS SPA	1.16%	4.7	4.3	5.0	4.2	5.4	84.0%	Lifestyle / Medecine	28.13
IT0001206769	SOL SPA	1.92%	4.7	1.9	5.0	5.2	6.9	62.9%	Ecology / Lifestyle / Medecine	20.11
IT0005331019	CAREL INDUSTRIES SPA	1.37%	4.7	4.3	4.2	5.2	5.4	44.0%	Ecology	26.51
AT0000A0E9W5	KONTRON AG	1.85%	4.7	4.0	3.6	4.7	6.3	0%	-	62.02
GRS282183003	JUMBO SA	0.95%	4.6	4.1	3.9	5.2	5.1	0%	-	47.65
BE0974303357	CENERGY HOLDINGS SA	2.06%	4.6	4.0	5.0	4.4	5.1	25.4%	Ecology	64.99
IT0004195308	MOLTIPLY GROUP SPA	0.79%	4.6	4.5	4.5	4.0	5.4	0%	-	64.19
FR0004180578	SWORD GROUP	1.24%	4.6	4.8	4.7	5.2	3.4	0%	-	62.02
IT0005541336	LOTTOMATICA GROUP SPA	1.02%	4.5	3.2	4.3	5.6	4.8	0%	-	92.00
DE000A2GS5D8	DERMAPHARM HOLDING SE	1.15%	4.5	3.2	4.2	4.7	5.6	0.1%	Medecine	21.20
FR0000073298	IPSOS	0.90%	4.5	2.4	5.0	5.0	5.6	0%	-	73.20
IT0005244402	BFF BANK SPA	0.68%	4.5	4.2	3.6	4.6	5.3	0%	-	64.92
FR0004527638	EXEL INDUSTRIES SA-A SHS	0.81%	4.5	4.3	3.4	4.8	5.7	0.2%	Ecology / Lifestyle	20.20

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ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
FR0011466069	EKINOPS	0.55%	4.4	4.5	5.3	3.3	4.8	0%	-	26.30
DE000A2NB601	JENOPTIK AG	0.81%	4.4	4.3	4.7	4.2	4.3	0%	-	26.11
IT0005282865	REPLY SPA	1.13%	4.4	4.7	5.3	3.3	4.5	12.2%	Lifestyle	62.02
FR0013295789	TFF GROUP	0.72%	4.3	3.7	4.5	3.6	5.4	100.0%	Lifestyle	16.24
NL0000852523	TKH GROUP NV-DUTCH CERT	0.65%	4.3	5.2	4.2	4.1	3.7	0.1%	Ecology	27.32
DE000A1K0235	SUSS MICROTEC SE	1.17%	4.3	4.8	2.5	4.4	5.0	0%	-	28.99
ES0132105018	ACERINOX SA	1.06%	4.3	4.3	5.0	3.3	4.1	70.4%	Ecology	24.10
BE0003604155	LOTUS BAKERIES	1.05%	4.3	4.3	4.2	2.9	5.9	0%	-	10.71
FI4000507124	PUUILO OYJ	1.89%	4.2	4.6	1.5	4.2	5.6	0%	-	47.19
IT0005466963	RACING FORCE SPA	0.52%	4.0	2.2	4.2	3.9	5.6	0%	-	32.30
FR001400Q9V2	EXOSENS SAS	2.52%	4.0	4.1	4.2	4.0	3.6	0%	-	26.51
FR0010193052	CATANA GROUP	0.31%	4.0	5.1	2.2	3.3	4.7	0%	-	30.12
DE000BCK2223	OTTOBOCK SE & CO KGAA	0.59%	3.9	3.6	3.6	3.5	4.7	100.0%	Medecine	32.50
FR0010202606	SIDETRADE	0.98%	3.8	4.1	3.3	3.7	4.1	82.7%	Lifestyle	64.19
GRS831003009	PIRAEUS BANK SA	0.94%	3.8	3.7	4.2	3.9	3.5	0%	-	64.19
FR0000038242	LUMIBIRD	0.96%	3.8	4.8	2.2	4.5	3.2	50.0%	Medecine	26.60
IT0005508921	BANCA MONTE DEI PASCHI SIENA	1.66%	3.7	2.4	5.0	4.8	2.7	16.0%	Economy	64.19
FR0013283108	DELTA PLUS GROUP	0.71%	3.7	3.1	4.5	2.9	4.6	100.0%	Lifestyle	14.12
DE000PFSE212	PFISTERER HOLDING SE	1.35%	3.7	3.1	4.2	3.1	4.3	0.1%	Ecology	27.32
FR0004045847	VOYAGEURS DU MONDE	0.54%	3.7	3.7	3.3	4.0	3.6	0%	-	79.11
IT0005594418	NEXT GEOSOLUTIONS EUROPE SPA	0.97%	3.6	3.2	3.4	3.4	4.4	0%	-	42.99
AT0000758305	PALFINGER AG	1.04%	3.6	3.5	3.3	3.1	4.8	15.0%	Lifestyle	28.22
NL0015002K83	HAVAS NV	0.91%	3.6	2.6	4.4	3.9	3.3	0%	-	58.19
FR0010282822	VUSIONGROUP	1.45%	3.5	2.7	3.0	4.2	3.9	0%	-	26.11
ES0178165017	TECNICAS REUNIDAS SA	1.33%	3.5	3.2	4.2	4.0	2.4	9.0%	Ecology	42.99
NL00150003E1	FUGRO NV	0.85%	3.5	4.3	2.1	3.9	3.9	42.0%	Ecology	09.10
FR0004174233	BILENDI	1.34%	3.3	2.3	2.5	3.3	4.8	0%	-	58.14

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ES0105884011	CIRSA ENTERPRISES SA	0.55%	-	-	-	-	-	-	-	92.00
IT0005246191	COMER INDUSTRIES SPA	0.92%	-	-	-	-	-	-	-	28.30
FI4000595756	FRAMERY GROUP OYJ	0.65%	-	-	-	-	-	-	-	
DE0007276503	SECUNET SECURITY NETWORKS AG	0.75%	-	-	-	-	-	-	-	58.29

ISIN Code	UCI	Weight	Label ISR
FR0007075122	OSTRUM SRI MONEY-IC	0.49%	Yes

We develop proprietary models based on our expertise and conviction to add tangible value in the selection of portfolio securities. DNCA's ESG analysis model, Above & Beyond Analysis (ABA), respects this principle and offers a rating that we control the entire construction. Information from companies is the main input to our rating. The methodologies for calculating ESG indicators and our responsible investor and engagement policy are available on our website by clicking here.
The rating out of 10 integrates 4 risks of responsibility: shareholder, environmental, social and societal. Whatever their sector of activity, 24 indicators are evaluated, such as social climate, accounting risks, suppliers, business ethics, energy policy, quality of management.

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