DNCA INVEST
SRI EUROPE GROWTH
EUROPEAN GROWTH EQUITIES

Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
FR0000121972	SCHNEIDER ELECTRIC SE	3.50%	8.5	6.9	9.8	6.6	5.9	74.0%	Ecology	27.33
FR0010307819	LEGRAND SA	1.22%	8.4	7.0	8.8	7.0	6.2	41.0%	Ecology	26.11
CH0030170408	GEBERIT AG-REG	1.39%	8.3	5.6	8.7	7.5	7.0	67.0%	Demography / Ecology	22.23
FR0000120073	AIR LIQUIDE SA	4.34%	8.1	7.5	7.3	5.0	8.0	46.8%	Ecology / Medecine	20.11
FR0013280286	BIOMERIEUX	1.95%	7.1	6.6	8.3	7.2	6.7	99.0%	Economy / Medecine	21.20
NL0010273215	ASML HOLDING NV	4.46%	7.1	6.9	6.9	6.8	7.8	46.6%	Ecology / Lifestyle	28.99
SE0006422390	THULE GROUP AB/THE	0.51%	6.7	5.6	7.6	6.5	7.3	71.0%	Medecine	29.32
FR0006174348	BUREAU VERITAS SA	1.38%	6.6	6.6	6.9	6.0	7.0	82.0%	Economy	70.22
CH0013841017	LONZA GROUP AG-REG	4.30%	6.4	4.8	7.2	6.1	7.4	97.0%	Medecine	21.20
FR0000120321	L'OREAL	1.43%	6.2	4.6	9.4	7.2	4.7	4.0%	Economy	20.42
FR0011726835	GAZTRANSPORT ET TECHNIGA SA	1.98%	6.1	5.4	5.5	6.5	7.3	9.4%	Ecology / Economy	09.10
GB00B2B0DG97	RELX PLC	2.23%	6.1	6.8	7.2	6.1	4.8	68.0%	Lifestyle / Medecine	63.11
DK0060336014	NOVONESIS (NOVOZYMES) B	2.61%	5.9	4.5	7.2	5.2	6.5	100.0%	Ecology / Medecine	20.14
FR0010929125	ID LOGISTICS GROUP	3.89%	5.9	6.3	6.1	5.0	6.2	13.4%	Economy	49.41
NL0010801007	IMCD NV	0.36%	5.8	6.5	6.1	4.4	6.2	0%	-	46.75
DE000A0D9PT0	MTU AERO ENGINES AG	1.76%	5.7	5.8	5.9	5.8	5.1	16.0%	Ecology	30.30
DK0060079531	DSV A/S	1.09%	5.6	5.5	5.8	5.8	5.1	0.1%	Economy	52.29
NO0013536151	KONGSBERG GRUPPEN ASA	1.03%	5.5	5.1	5.5	5.8	5.7	20.5%	Lifestyle	26.51
DE0005810055	DEUTSCHE BOERSE AG	0.49%	5.4	5.9	5.5	5.4	5.0	0%	-	66.11
CH1175448666	STRAUMANN HOLDING AG-REG	1.05%	5.4	4.7	3.9	6.6	6.1	100.0%	Medecine	32.50
IE0004927939	KINGSPAN GROUP PLC	0.99%	5.4	4.8	7.8	4.3	3.7	96.0%	Ecology	25.11
FR001400PFU4	PLANISWARE SA	1.13%	5.3	5.9	5.0	5.0	5.4	0%	-	58.29
FR0000073272	SAFRAN SA	4.22%	5.3	5.2	4.5	5.8	6.1	35.2%	Lifestyle	30.30
IT0004965148	MONCLER SPA	1.45%	5.2	5.1	6.1	5.3	4.6	0.1%	Lifestyle	14.39
SE0009216278	MIPS AB	1.15%	5.1	6.5	4.4	4.6	4.8	100.0%	Lifestyle	32.30
DK0062498333	NOVO NORDISK A/S-B	0.58%	5.1	5.1	7.7	5.5	2.9	100.0%	Medecine	21.20

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Source: DNCA Finance
Data as of 31 December 2025 may change over time

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Equity			Responsibility rating					Sustainable transition exposure		
ISIN Code	Name	Weight	Rating	Share.	Env.	Labor	Society	Turnover expo	Theme	NACE Code
BE0003739530	UCB SA	3.32%	5.0	4.5	5.9	6.1	4.0	0%	-	21.20
FR0006864484	LAURENT-PERRIER	0.70%	5.0	4.7	4.8	4.8	5.8	0%	-	11.02
GB00B19NLV48	EXPERIAN PLC	1.83%	5.0	4.6	5.2	6.3	3.5	0%	-	63.11
NL0011585146	FERRARI NV	1.76%	4.9	3.5	5.9	5.5	4.7	51.3%	Ecology	29.10
FR0004024222	INTERPARFUMS SA	0.38%	4.9	4.8	6.1	3.6	5.3	0%	-	20.42
CH1335392721	GALDERMA GROUP AG	4.44%	4.9	4.5	4.7	4.3	5.8	100.0%	Medecine	20.42
FR0000121329	THALES SA	0.55%	4.9	3.7	6.6	5.3	3.3	19.7%	Demography / Economy	26.30
DE000ENER6Y0	SIEMENS ENERGY AG	1.58%	4.8	5.6	5.3	4.0	4.2	67.8%	Ecology	28.11
DE0007030009	RHEINMETALL AG	1.05%	4.8	4.5	5.0	4.8	4.7	0.9%	Ecology	29.32
IT0005331019	CAREL INDUSTRIES SPA	1.55%	4.7	4.3	4.2	5.2	5.4	44.0%	Ecology	26.51
CH0210483332	CIE FINANCIERE RICHEMO-A REG	2.26%	4.7	4.8	6.3	4.3	3.9	0%	-	32.12
GB0009895292	ASTRAZENECA PLC	5.04%	4.7	4.1	8.0	4.4	3.1	94.4%	Medecine	21.20
FR0000121667	ESSILORLUXOTTICA	5.51%	4.6	3.1	6.9	5.4	3.7	99.3%	Medecine	32.50
GB00BD3VFW73	CONVATEC GROUP PLC	1.53%	4.5	4.4	3.3	5.3	4.8	100.0%	Medecine	32.99
FR0013154002	SARTORIUS STEDIM BIOTECH	2.96%	4.5	3.4	4.4	4.1	5.9	100.0%	Medecine	32.50
NL0013654783	PROSUS NV	1.53%	4.5	4.8	3.3	4.6	5.0	3.8%	Economy / Lifestyle	63.12
IT0005541336	LOTTOMATICA GROUP SPA	4.40%	4.5	3.2	4.3	5.6	4.8	0%	-	92.00
NL0012866412	BE SEMICONDUCTOR INDUSTRIES	0.63%	4.4	3.2	5.4	4.2	5.1	0.1%	Ecology	28.99
DE0007164600	SAP SE	2.75%	4.3	4.5	6.6	3.7	3.1	49.0%	Lifestyle	58.29
CH1484953687	SMG SWISS MARKETPLACE GROUP	0.31%	4.2	4.2	3.0	4.0	5.7	0%	-	64.20
ES0148396007	INDUSTRIA DE DISENO TEXTIL	0.71%	4.2	3.6	6.6	4.5	2.7	0%	-	47.71
FR001400Q9V2	EXOSENS SAS	4.02%	4.0	4.1	4.2	4.0	3.6	0%	-	26.51

ISIN Code	UCI	Weight	Label ISR
LU1490784953	DNCA INVEST NORDEN EUROP-ICE	0.36%	Yes

We develop proprietary models based on our expertise and conviction to add tangible value in the selection of portfolio securities. DNCA's ESG analysis model, Above & Beyond Analysis (ABA), respects this principle and offers a rating that we control the entire construction. Information from companies is the main input to our rating. The methodologies for calculating ESG indicators and our responsible investor and engagement policy are available on our website by clicking here.

The rating out of 10 integrates 4 risks of responsibility: shareholder, environmental, social and societal. Whatever their sector of activity, 24 indicators are evaluated, such as social climate, accounting risks, suppliers, business ethics, energy policy, quality of management.

Source: DNCA Finance

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