

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Schneider Electric SE	1.79%	8.8	8.0	9.8	7.3	6.2	99.0%	Economy / Lifestyle
Iberdrola SA	2.64%	7.6	6.2	7.6	8.0	4.6	12.6%	Ecology
Enel SpA	4.20%	7.2	5.8	7.5	6.1	5.2	11.9%	Ecology
Voltaia SA	0.50%	7.0	5.2	7.5	7.4	7.9	100.0%	Economy
Orsted AS	1.83%	6.9	6.1	8.6	6.4	6.6	90.0%	Ecology
Getlink SE	2.65%	6.8	6.9	7.2	6.4	6.9	100.0%	Lifestyle
Snam SpA	1.96%	6.8	5.2	7.5	6.4	4.5	2.0%	Ecology
SSE PLC	2.12%	6.6	6.4	7.7	6.4	5.7	48.5%	Ecology
Albioma SA	2.08%	6.4	7.4	6.1	5.7	6.6	68.0%	Ecology
Aena SME SA	2.20%	6.4	4.2	7.8	7.0	6.6	0%	-
Cellnex Telecom SA	3.33%	6.3	5.3	7.2	6.2	6.5	24.0%	Demography / Economy / Lifestyle
Bilfinger SE	1.94%	6.2	6.9	5.5	6.2	6.2	5.0%	Lifestyle
Acciona SA	1.47%	6.2	4.7	8.4	5.8	5.8	56.6%	Ecology / Economy
PSI Software AG	1.47%	6.2	5.4	6.5	5.8	6.9	100.0%	Ecology / Economy
Aeroports de Paris	0.71%	6.0	5.6	7.2	4.8	6.4	0%	-
Iren SpA	2.17%	6.0	3.9	8.0	5.9	6.2	28.7%	Ecology
E.ON SE	2.71%	5.9	5.8	7.0	5.8	5.0	59.9%	Ecology
Deutsche Telekom AG	4.56%	5.9	5.3	6.9	6.1	5.2	0%	-
Sika AG	2.54%	5.8	4.5	7.5	4.6	6.7	10.0%	Ecology
Hamburger Hafen und Logistik AG	1.12%	5.8	6.4	5.8	4.7	6.4	33.0%	Economy
Enav SpA	1.56%	5.7	5.8	6.4	5.2	5.9	0%	-
Cie de Saint-Gobain	2.05%	5.7	5.6	6.8	5.8	4.2	40.0%	Economy
Suez SA	1.88%	5.7	4.6	7.3	5.7	5.0	53.0%	Ecology
Corp ACCIONA Energias Renovables SA	2.88%	5.7	5.0	7.3	4.7	5.8	89.2%	Ecology
EDP - Energias de Portugal SA	2.09%	5.7	5.3	7.0	5.8	4.7	55.0%	Ecology
Veolia Environnement SA	4.76%	5.7	5.8	7.0	5.3	4.2	63.2%	Ecology
AB Ignitis Grupe	0.83%	5.7	5.2	6.1	5.8	5.6	70.3%	Ecology
DSV AS	1.76%	5.7	5.5	5.8	5.8	5.6	0%	-
Tele2 AB	2.21%	5.5	6.1	6.4	4.7	4.7	0%	-
Koninklijke KPN NV	1.95%	5.2	5.1	6.5	5.4	4.5	0%	-
Ferrovial SA	2.92%	5.0	5.5	5.5	5.0	4.0	0%	-
Vinci SA	4.17%	4.9	5.3	5.4	4.2	4.9	2.0%	Ecology / Lifestyle
Aker Clean Hydrogen AS	1.00%	4.9	4.1	5.5	4.4	5.5	100.0%	Ecology
Alstom SA	0.84%	4.9	5.3	5.5	5.4	3.3	43.0%	Lifestyle
Korian SA	1.86%	4.8	6.3	5.5	3.8	4.4	90.0%	Demography / Medicine
Eiffage SA	2.13%	4.8	5.0	6.1	3.8	4.4	1.5%	Ecology
Flughafen Zurich AG	1.36%	4.6	4.7	4.7	4.4	4.6	0%	-
RAI Way SpA	2.01%	4.3	3.6	4.6	4.7	4.5	0%	-
Telecom Italia SpAMilano	2.24%	4.2	3.9	5.8	4.7	3.8	0%	-
Aeroporto Guglielmo Marconi Di Bologna SpA	1.46%	4.2	5.3	4.3	3.1	4.0	0%	-
Atlantia SpA	1.87%	4.2	5.0	4.7	4.2	2.8	0%	-

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Source: DNCA Finance

Data as of 31 December 2021 may change over time

Equity	Weight	Responsibility rating					Sustainable transition exposure	
		Rating	Share.	Env.	Labor	Society	Turnover expo	Theme
Engie SA	2.77%	4.1	4.4	5.6	4.5	1.8	16.5%	Ecology
Synlab AG	2.85%	4.1	3.9	3.3	4.4	4.5	90.0%	Lifestyle
Greenergy Renovables SA	1.11%	4.1	3.9	5.5	3.6	3.2	100.0%	Ecology

UCITS	Weight	Label ISR
Dnca Invest-Beyond Climate	1.84%	Yes